



January 12, 2016

Business Record
Forty Under 40 Selection Committee
The Depot at Fourth, 100 4th Street
Des Moines, IA 50309

Dear Forty Under 40 Selection Committee:

Please accept this letter as recommendation for Nick Cooper to be selected for this year's Forty Under 40 Class.

Over the past year, I have had the pleasure to work with Nick as the Architect for the new office spaces for his firm Whitfield & Eddy Law. Nick was selected by his firm to be part of the committee which would set the direction and tone for their new office environment. It soon became clear to me, why he was selected. Throughout the process, Nick was thoughtful and humble, but at the same time, always had his eye on propelling Whitfield & Eddy Law forward.

As the design of the new office space progressed, Nick had the ability to view it through the eyes of their clients, attorneys and support staff. Pushing for issues of client privacy, connection via technology and a quality office environment for all.

Nick's sensibility to the needs of ALL staff, allowed him to ask the right questions, formulate his opinion and provide direction quickly. All characteristics of a great leader in my opinion.

I have no doubt that Nick will continue to exemplify these leadership traits in his firm and in our community. It is for these reasons, I have no hesitation recommending Nick Cooper for the Forty Under 40 Class of 2016.

Thanks for your consideration

A handwritten signature in dark ink, appearing to read "Matthew A. Cole". The signature is fluid and cursive, with a long, sweeping underline.

Matthew A. Cole, AIA
Architect | Partner

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