

**BRADSHAW FOWLER**  
**PROCTOR & FAIRGRAVE**  
A PROFESSIONAL CORPORATION  
ATTORNEYS AT LAW

WRITER'S INFORMATION  
**GREGORY L. KENYON**  
ATTORNEY AT LAW

DIRECT (515) 246-5829  
kenyon.gregory@bradshawlaw.com

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**Forty Under 40  
Business Record**

**Re: Recommendation for Charles Hill for "Forty Under 40"**

**To Whom It May Concern:**

I am writing this letter of recommendation on behalf of Charles Hill. I have known Charles for several years. We have served together on the steering committee for an annual fundraising event known as the Dean's Cup. The Dean's Cup is a golf match between alumni, faculty, students and staff from Drake University Law School and the Iowa University College of Law. Over \$100,000 of net proceeds have been donated to Iowa Legal Aid.

Charles has been a valuable member of this group, as a leader on the committee, with sponsors and participants at the event, and as an energetic worker.

In addition to his work on Dean's Cup, Charles has been instrumental in creating a medical legal partnership between Iowa Legal Aid and Blank Children's Hospital. He has also has been active in neighborhood matters including the revitalization of Douglas Avenue.

It is without reservation that I recommend Charles Hill for the "Forty Under 40" program. If I can provide any further information in support of his nomination, please let me know.

Very truly yours,



Gregory L. Kenyon

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MITCHELL G. NASS  
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BRIANNA L. VAUGHN

CHARLES S. BRADSHAW  
1871-1953  
REX H. FOWLER  
1893-1972  
W. Z. PROCTOR  
1902-1995  
D. J. FAIRGRAVE  
1906-1990

**OF COUNSEL**

SMITH & KRAMER, P.C.  
WILLIAM S. SMITH  
JAN MOHRFELD KRAMER

KENT M. FORNEY  
MICHAEL H. FIGENSHAW  
JOHN C. CORTESIO, JR.  
JAMES M. HOLCOMB  
DENNY M. DENNIS  
DONALD F. NEIMAN