

December 30, 2015

To Whom It May Concern,

I would like to recommend Josh Braby as an ideal candidate for the Business Records 2016 class of "Forty Under 40". I have worked with Josh for several years while at the Master Builders of Iowa and currently through the ACE Mentor Program of Central Iowa. Both experiences have highlighted Josh's natural leadership, community involvement and desire to promote education to our youth.

In 2008, Josh chose to become involved with The ACE Mentor Program of America, Inc. (ACE) is a national 501(c)3 free after school program that introduces high school students to careers in architecture, construction management, engineering and other disciplines within the building industry. ACE is driven by the committed and enthusiastic participation of volunteer mentors who are practicing professionals in their respective field.

Josh is a leader in his work endeavors as well as the charitable and community based activities he participates in. In 2009 and 2014 Josh was selected for two intensive leadership series through Master Builders of Iowa. He was nominated and selected for these exclusive opportunities by statewide leaders in Iowa's building industry. While participating, Josh always took the opportunity to lead projects and committees.

Josh's involvement with the ACE Mentor Program of Central Iowa has been comprehensive and far reaching. In addition to being the board chair for the ACE Mentor Program of Central Iowa in 2014, Josh has chaired the youth trades committee, executive committee and been a member of the nominating & governance committee. He has also repeatedly chaired the resources and development committee, raising a record number of funds for student scholarships. Josh has been team leader and mentor for the Ankeny team for over five years with over 40 students and 10 mentors each year. In addition to mentoring the students, Josh also coordinates the 16 week program which concludes with a student project presentation to over 400 students, parents and industry leaders. Josh has also helped organize and participated in the programs "STEM Day @ The Capitol" and STEM initiatives at the Iowa State Fair.

Josh clearly has been a great leader within ACE, his community, industry and company. Josh upholds high levels of client services and team work and never hesitates to get involved.

Josh's community involvement, interest in mentoring young adults and continued leadership roles throughout all of the programs he is involved with help to show his character and leadership abilities.

Sincerely,

Monica Worheide

Regional Director – Central The ACE Mentor Program of America