



January 5, 2016

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To Whom It May Concern:

We are pleased to provide this endorsement of Josh Braby's nomination to the 2016 Class of "Forty Under 40." Every year, there are excellent candidates for this award. Based on our interaction with Josh during a major construction project, we believe he is highly qualified to be not only nominated, but also designated as a leader in Des Moines' future.

In his role with Neumann Construction, Josh led successful completion of an award-winning addition to the Playhouse. Throughout the project, he showed the kind of care and leadership one would expect of a contractor during construction. What set this project apart, however, was that the Playhouse needed to remain open and operating during construction. Josh's willingness to work with us, often changing scheduling plans with little notice, was exemplary. His understanding of, and respect for, the needs of our audiences, volunteers and staff, set him apart as a willing and prepared leader.

We look forward to congratulating Josh Braby on his selection as a member of "Forty Under 40."

Sincerely,

John W. Viars  
Executive Director

Rod McCullough  
Managing Director