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January 14, 2016

Business Record

Re: David J. Hellstern - "40 Under 40" Nomination

Ladies and Gentlemen:

As a former "Forty Under 40" class member and the nominator for David J. Hellstern, I believe it is important to include my own letter of reference for him as a nominee for this year's "Forty Under 40" class.

I have known Mr. Hellstern personally and professionally for several years. Mr. Hellstern and I were classmates in law school and he joined Sullivan & Ward, P.C. in 2011. Mr. Hellstern has been an excellent addition to the Firm and recently became a partner. He has a fantastic work ethic and positive outlook on what can sometimes be a challenging profession. Mr. Hellstern is truly an attorney and counselor at law.

In addition to being a valuable member of the Firm, Mr. Hellstern is also very active in community affairs. His leadership abilities and substantive character conveyed with good spirit distinguish Mr. Hellstern as an outstanding young professional. Mr. Hellstern would be an excellent addition to the Business Record's 2016 "Forty Under 40" class.

Very Truly Yours,

SULLIVAN & WARD, P.C.

Samantha J. Gronewald