January 13, 2016

Des Moines Business Record The Depot at 4th 100 4th Street Des Moines, IA 50309

Forty Under 40 Selection Committee:

I am pleased to recommend Mandy McWherter for the Business Record's Forty Under 40 recognition.

Through her involvement with the Young Professionals Connection, I have seen Mandy grow as an individual and as a leader. Her active role in the Professional Development Committee earned her the Committee Member of the Year award in 2013 and a co-chair role in 2014.

Mandy joined the YPC Board as the Professional Development Chair in 2015, and her enthusiasm was recognized immediately. Through innovative events like "Refresh Your LinkedIn" and a "Resume and Mock Interview Workshop," young people throughout Greater Des Moines were able to learn real-life skills to help them succeed.

That is a common theme I see with Mandy: The desire to help others succeed. Mandy is a mentor and role model to many up-and-coming professionals, whether she realizes it or not. She listens sincerely and makes a genuine effort to offer advice and make connections.

Outside of YPC, Mandy is active as a leader in many other organizations. She works full time in marketing and also is pursuing her Master's degree at Drake University. She's been active with a political campaign ahead of Iowa's first-in-the-nation caucuses and will be participating as fellow in a leadership institute this year.

Mandy's commitment to make Des Moines into a great city for YPs to live, work and play is demonstrated through both her personal and professional lives, something I greatly admire.

My recommendation of Mandy for this prestigious community recognition is not done lightly. Mandy has gained my respect and that of her peers through hard work, leadership and a willingness to take on new challenges and responsibilities. Thank you for considering her for the next Forty Under 40 class.

Sincerely,

Emilee Richardson 2016 Past President

Young Professionals Connection

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Forty Under 40 Class of 2015