

NYEMASTER

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January 11, 2016

2016 40 Under 40 Selection Committee
The Depot, 4th St.
Des Moines, IA 50309

RE: Christian Walk Nomination for 2016 40 Under 40 Class

Dear 2016 40 Under 40 Selection Committee:

It is without reservation that I wholeheartedly nominate Christian Walk to be a member of the 2016 40 Under 40 Class. I have known and worked closely with Christian for over 7 years as a partner and friend.

I had the pleasure to co-chair with Christian his first jury trial. The matter involved a very complicated claim involving the alleged interference with a multi-million dollar agreement for the auction of heavy equipment. First, I saw his excellent attention to detail and steady hand as he helped prepare us for the two-week trial. Then, throughout the twist and turns of the sometimes combative trial, he was always prepared and ready with good suggestions on trial strategy. I can't wait for another chance to work again so closely with Christian.

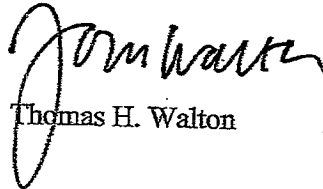
Christian was also a real person before he became a lawyer. He had already established himself as a successful TV reporter and anchorman. His story on the cat who lived in the city library is a local Sioux City legend. His interest in other careers has continued even as a lawyer. He substitutes for the usual pastor at Eternity Church located in Clive, Iowa. I have had the occasion to hear one of Christian's sermons entitled "Christ's Ambassadors". It is actually a funny sermon about a family event. One thing he said has stayed with me, in particular: "With the authority as Christ's ambassadors, we have a chance to work with the boss himself." There are not many who have reached Christian's level of achievement in the practice of law who still remain humble servants.

You will see in Christian's resume an often repeated number: "1". There is good reason for that. Christian is the "1" to go to when you have a tough case or complicated legal question. He is the "1" who will be the first "1" to lend a hand when needed, but he is the last "1" to put on any airs. I am sure Christian will also remain at or near the top of your class, if selected.

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Thank you for considering his selection.

Best regards,

A handwritten signature in black ink, appearing to read "Tom Walton". The signature is fluid and cursive, with a large initial "T" and "W".

Thomas H. Walton

THW/rp

January 9, 2016

To the Forty Under Forty Selection Committee:

It is an honor to write you in support of Christian Walk's nomination to the 2016 Forty Under Forty class and to present him to you through this letter of reference.

Christian Walk exemplifies a lifestyle of professional excellence, family commitment, and community involvement. Christian's professional journey has been remarkable, beginning in the entertainment and news industry and winning awards for his work there, then on to Drake law school, finishing number one in his class, and, finally, to becoming a partner in the law firm of Nyemaster, Goode, P.C. His rapid rise in his chosen field of law demonstrates competency, integrity and determination.

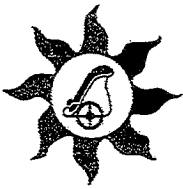
Christian is a family man with three children, living in the Johnston community. He and his wife, Jessi, are both involved in volunteer work in the life of their local church. Balancing career, family, and volunteer work in the community is no small task. He does all of this with intentionality and grace and demonstrates the kind of values that enrich our community.

As a member of the same church, I have enjoyed watching Christian model for the men in the church relational integrity and supportive concern through his leadership in the men's group. He is a regular speaker at church where he provides teaching, inspiration and encouragement to the larger church community. Christian is a gifted speaker, bringing humor, clarity, and depth in his communication. His community service in the church also extends beyond the local church to his position of serving on a state committee for the denomination, the Iowa Ministry Network Finance Committee. Another area of community service is his place of influence on the Board of Directors of Hyperion Field Club in Johnston. Christian is a quiet, yet inspirational and effective leader of the men within his sphere of influence. These qualities are rare and admirable in a man so young.

Again, I wish to present Christian Walk to you as an exceptional candidate for the 2016 class of Forty under Forty.

Respectfully,

Dr. Ed Ashby, LMHC
Family Legacy Counseling



HYPERION FIELD CLUB

"The tradition for Golf"

January 10, 2016

Dear 2016 Forty Under Forty Selection Committee,

It is my honor and privilege to write this letter of recommendation to the Forty Under Forty Selection Committee on behalf of Christian Walk. Being selected as the "Forty Under Forty" recipient would be a well-deserved honor for Christian.

I have known Christian since he and his family became members of Hyperion Field Club. As General Manager, I have had the opportunity to work very closely with Christian in his capacity as a member of the Board of Directors and Membership and Strategic Planning Committees. During this past year, Christian's involvement and invaluable contributions were instrumental in the development of a new long range plan for Hyperion Field Club. As a result of his leadership and innovative thinking he has helped position Hyperion Field Club solidly for the future.

I regularly receive unsolicited praise from Hyperion members commending Christian for his professionalism and outstanding level of volunteer service to Hyperion Field Club. Christian has accepted an even larger leadership role next year and will serve on the Club's Executive Committee as Secretary for the Board of Directors.

Christian's community and civic involvement is commendable. He volunteers to serve on the Finance Committee for The Iowa Ministry Network, a featured speaker for various community events, and numerous activities with his local church. He is a young professional that understands the value of giving back to his community. It is impressive the way Christian balances his time between work, family and volunteering within his community. He has the highest level of integrity and is an extraordinary role model for all. I have had the opportunity to serve with many outstanding young men and women throughout my career and I consider Christian one of the very best.

Christian's contributions to Hyperion Field Club have been exceptional and I give you my strongest recommendation for his nomination for the "Forty Under Forty" award. Please let me know if I can be of further assistance or provide you with any additional information.

Respectfully,

Lt Gen Ron Dardis
General Manager
Hyperion Field Club
278-4711 ext. 118

iowa ministry network

ASSEMBLIES OF GOD
TOM JACOBS
SUPERINTENDENT

January 8, 2016

Dear 2016 Forty Under Forty Selection Committee:

I am writing to recommend Christian Walk in support of his nomination for the Forty Under Forty distinction. In addition to Mr. Walk's outstanding professional accomplishments, I would like to highlight his excellent service to our organization and to his local church.

Mr. Walk served from 2012 to 2015 on our Iowa Ministry Network Finance Team. This team helps to give oversight and accountability to the financial practices, processes and reports of our Network. The team also reports and makes recommendations to the Iowa Ministry Network Presbytery (Board of Directors). The Presbytery oversees 400+ ministers and 120 churches included in our Network.

Mr. Walk is a member of Eternity Church, one of our Network member churches. He has served on their leadership team as well as their Pastoral Search Team, helping to lead the church through a very successful international pastoral search and placement process.

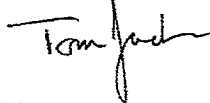
Throughout his service to the Iowa Ministry Network and Eternity Church, Mr. Walk has served humbly and faithfully. He is thorough and conscientious as he completes tasks and assignments. He has consistently proven to be insightful, caring and strategic.

Finally, Mr. Walk demonstrates the ability to "see the big picture" while maintaining a genuine concern for the people who might be affected by the decisions made by the leadership teams mentioned above.

In short, I highly recommend Christian Walk for the Forty Under Forty distinction. Our organization has been blessed by his participation and friendship.

Please contact me if I can be of any assistance.

Sincerely,



Tom Jacobs
Superintendent
Iowa Ministry Network
Assemblies of God



ETERNITY
CHURCH

Dear Forty Under 40 Selection Committee:

I emphatically support Christian Walk's nomination for the *Business Record's* Forty Under 40 Awards.

Christian began attending what was previously called Jordan Creek Family Church (Now called Eternity Church) seven years ago. Soon after this point the church was left with no pastor for a period of almost two years. Christians leadership, faith, and positive outlook was a significant part of the church survival in this time. The church was down to 40 members when Christian was appointed to the search committee tasked with finding a new lead pastor. Christian and a fellow member searched the world for a new lead pastor, and ultimately hired myself all the way from Australia.

Four years later the church now runs 450 to 500 attenders every Sunday, and Christians faithful service and love for the church has never ended, in-fact it has only increased.

Christian preaches regularly at Eternity Church (Previously called Jordan Creek Family Church) and is one of the congregation's favorite speakers, due to his enthusiastic, humorous and honest approach to teaching the Word of God. In addition to his preaching, Christian leads smalls groups, and teaches men's bible studies. It is amazing that at age 36, so many people both young and old look to Christian for comfort and advice.

Christian does all this while supporting a wonderful young family. His wife Jessi runs the Eternity MOPS program (Mothers of Preschoolers) looking after over 60 young mums and running fortnightly MOPS meetings. I know Christian is involved in much more throughout the community - like The Iowa Ministry Network Finance Committee, the Hyperion Field Club Board and executive committee.

I believe young people should aspire to be like Christian: A wonderful, loving father and husband, committed to the betterment of their community, active in the local church, all while pursuing a successful and meaningful career.

I fully support Christians nomination, because I know young people, and older people alike will be inspired to be the best they can be by a man who has exemplified Family, Community and Work priorities.

God bless you as make these wonderful decisions,

Pastor Jesse Newman
Eternity Church
Clive Iowa