



**TOM R. CAVANAGH**  
**(515) 777-7076**

**BUSINESS AND PROFESSIONAL EXPERIENCE**

**BCC Advisers, Des Moines, Iowa**

**Transaction Adviser (May 2006 to Present)**

Consultant and adviser to businesses on the sale/purchase of companies, financial and management projects, due diligence analysis and corporate finance assignments. Manages BCC's collaboration with international colleagues on global assignments.

**EDUCATION**

- Graduate: Drake University, 2009  
Des Moines, Iowa  
Master of Business Administration (M.B.A.)
- Graduate: University of Northern Iowa, 2006  
Cedar Falls, Iowa  
Bachelor of Management: Business Administration
- Graduate: Theodore Roosevelt High School, 2002  
Des Moines, Iowa

**PROFESSIONAL LICENSES**

Investment Banker Licenses (Series 79 and 63) –  
Registered Representative with StillPoint Capital, LLC, 2011 to Present  
Iowa Real Estate License - Salesperson, 2007 to Present

**CIVIC AND OTHER ACTIVITIES**

**Associations and Positions:**

- Rotary Club of Des Moines A.M. – Member, 2015 to Present
- 100 Men on a Mission – Member, 2012 to Present
- Alliance of International Corporate Advisors (AICA) – Member, 2012 to Present
- Association for Corporate Growth (ACG) – Member, 2012 to Present
- West Des Moines Leadership Academy – Graduate, Class of 2012
- Leadership Iowa – Class of 2014
- Morsel Combat, LLC – Founding Board Member, 2012 to Present
- Meals from the Heartland – Active Supporter, 2012 to Present
- Big Brothers Big Sisters of Central Iowa – Mentor, 2008 to Present
- Greater Des Moines Young Professionals Connection – Member, 2006 to 2014

## **TOM R. CAVANAGH**

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- Int'l Association of M&A Partners (IMAP) – Associated Member, 2006 to 2012

**PRESENTATIONS AND ARTICLES**

“Analyst Professional Development” facilitator/leader for Analyst and Associates Program, International Association of M&A Partners (IMAP) Spring Conference, New York, New York – April 2, 2011.

“How to Use IMAP” facilitator/leader for round table workshop and discussion, Analyst and Associates Program, International Association of M&A Partners (IMAP) Spring Conference, Miami, Florida – April 9, 2010.

“Proven Marketing Techniques to Potential Purchasers of Sell-Side Clients” co-presented to the International Network of M&A Partners (IMAP) Fall Conference, Amsterdam, The Netherlands – October 25, 2008.