Profile

Proven sales executive, leader & consultant with experience in successfully prospecting, pursuing, and closing new business opportunities and retaining accounts. This includes targeting & building relationships with business owners across a variety of industries with effective insurance, risk management & employee benefit solutions tailored to their business & personal needs. These skills paired with my tenacious work ethic along with drive & determination will provide an employer an executive that possesses the ability to increase revenue streams & provide successful results.

Education Bachelor of Science, College of Business Graduation: August 2005 Major: Marketing Iowa State University, Ames, Iowa

Experience LMC Insurance & Risk Management:

Vice President & Shareholder – Commercial Lines Producer Sept 2011-Present

- Top new business producer in commercial lines department in 2013, 2014 and 2015 years and maintained a close ratio of 75%.
- Develop insurance & risk management programs for large & middle market commercial accounts and serve as point person directing service and risk control plans & efforts.
- Made shareholder within a 3 years of production.
- Lead sales meetings for property & casualty insurance producers to assist in driving new business revenue.
- Maintain and grow book of business via cold calls and referrals.

Principal Financial Group:

Sales & Marketing Representative- Group Benefits July 2010-Sept 2011

- Sell group benefit products to meet company objectives of sales, territory development & financial results in the state of IA.
- Achieved 95% of production goal within 6 months of production while maintaining a 19% • close ratio.
- Increased quote activity by 10% by conducting meetings with existing agency relationships • & prospecting new agencies to increase knowledge of products & services.
- Create alternative plan designs resulting in more cost effective benefit offerings. •
- Qualify cases to ensure profitability by using proper field underwriting authority.

Marsh & McLennan Companies:

Sales Professional- Commercial Lines Producer

- Top producer within commercial lines department & maintained 65% close ratio during first 15 months of production.
- Maintain & grow book of business by identifying new clients via cold calls, referral sources • & tradeshows as well as other forms of prospecting to ensure a consistent flow of new business for small to moderately complex middle market commercial accounts.
- Assist account management team in marketing & retention of new & renewal accounts while ensuring that all regulatory requirements are met & comply with policies & procedures.

May 2009-July 2010

- Mentor new producers by providing coaching & feedback on sales calls & assist management by interviewing new producers & providing feedback on candidates.
- Assist corporate marketing department in development of materials used in sales presentations & provide feedback on target marketing campaigns.

Sales & Operations Manager- Commercial Lines May 2007-April 2009

- Increased sales production by 20% through coaching & mentoring producers on sales techniques & maintained a 95% retention rate.
- Managed team of 22 direct reports with responsibility for conducting annual reviews, • ensuring adequate staffing by hiring/terminating employees & fostering employee development through regularly scheduled individual & group meetings with staff.
- Identified potential sales leads & cross-sell opportunities & managed team workflow. •
- Served as point of contact for client & carrier relations & handled escalated issues.
- Worked with various departments & facilitated program implementations.

Producer- Personal Lines

Sept. 2005-May 2007

- Led personal lines department in sales in 2005-2007 & maintained 45% close ratio & earned regional sales producer of the year award in 2006 ranking third nationally.
- Marketed personal insurance products by prospecting new clients & cross selling products to existing accounts.
- Pre-qualified prospects to determine eligibility & maximized sales of insurance plans by preparing & presenting solutions & negotiating & overcoming objections.
- Ensured carrier, state, & company guidelines are adhered & interacted with several departments within Marsh.
- Mentored new producers by providing feedback on sales calls & training of products/services.

Licenses, Designations & Additional Information

	 Personal/Commercial P&C/Life/Accident & Health IA Producer Licenses Certified Insurance Counselor Designation (CIC) Commercial Lines Coverage Specialist Designation (CLCS) Pursuing Associate Risk Management Designation (ARM) – 1 of 3 requirements completed.
	 Dynamics of Sales- Professional Sales Training Asking Effective Questions & Helping Clients Succeed- Professional Sales Training Leaders to Go- Professional Management Training
Computer Skills	Microsoft Office, Velocity Agency Management System, Sage/Silverplume, Risk meter, A&M Best, Sales Logix, D&B, Lotus Notes, Microsoft Outlook & various internet based insurance producer sites and resources.
References	Available Upon Request