



CONTROL INSTALLATIONS
OF IOWA, INC.

January 15, 2016

Business Record
Forty under 40 Nomination
Panel 100 4th Street
Des Moines, Iowa 50309

Dear Panel Members,

I would like to recommend Jack Carra for your consideration as an outstanding candidate for the 2016 Forty under 40 award. I have known Jack on a professional level for over two years and he possesses the attributes you are looking for in a qualified candidate.

He has made a difference to my company from delivering a comprehensive and competitive insurance program to educating our management team on how certain variables impact our premium costs. His willingness to go the extra mile for his clients along with his down to earth personality makes him stand out amongst his peers. I believe Jack is a rising leader in our business community.

Regards,

Randy Prati
CFO