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40 UNDER 40

1/12/2016

Ref. Jack Carra
Account Executive w/L.M.C. Insurance & Risk Management

To Whom It May Concern:

I would not hesitate to recommend Jack Carra for the 40 Under 40 Award. He has always shown us he has integrity and truly one you can rely on and trust.

Jack is a family man that cares about his community and who has his priorities in the right place. Jack always has his client's best interest at heart as well as the groups he volunteers for.

MY VOTE IS FOR JACK CARRA

A handwritten signature in black ink, which appears to read "Teresa Van Vleet-Danos". The signature is fluid and cursive, with a large initial 'T'.

Teresa Van Vleet-Danos
President
Rowat Cut Stone and Marble Co.
110 S.E. 7th St., Des Moines, IA. 50309