



1111 6th Ave.
Des Moines, IA 50314-2611
515-247-3121

January 15, 2016

The Business Record
Forty Under 40 Selection Committee
The Depot at 4th
100 4th Street
Des Moines, IA 50309

Members of the Business Record Forty Under 40 Selection Committee:

On behalf of Mercy Medical Center, I am pleased to provide this letter of recommendation for Tommy Ibrahim, M.D. as he would be an ideal candidate for the Business Record 2016 Forty Under 40 Award. I have had the distinct pleasure of working with Dr. Ibrahim for the past 6 years and I can personally attest to his clinical and executive skills. Dr. Ibrahim serves as a member of our Executive Leadership Team at Mercy Medical Center as Chief Physician Officer and also practices medicine. His passion for helping people in their greatest time of need is above reproach. He is making Des Moines a better place to receive health care and a better place to live.

Dr. Ibrahim is far beyond a physician and an executive. He is truly a community steward with his dedication to several charitable agencies such as Child Serve, The J. Christian Autism Foundation, and Courage League Sports. Additionally, he is a crusader to improve service to children with Autism and as such, has personally established a private foundation to raise awareness and funds to help these children and families. He recently completed a health mission trip to Vietnam to provide healthcare to a very impoverished community. Dr. Ibrahim has accomplished more in his early career than many of us do in a lifetime. Dr. Ibrahim is well-respected locally and nationally for his clinical and leadership skills. He is very respected by local business leaders, our Board of Directors, his peers, and the medical community in Des Moines and across our Catholic Health Initiatives national health system based in Englewood, Colorado.

I am confident Dr. Ibrahim will be the perfect candidate to receive a Forty Under 40 Award based on the objectives for this recognition. He is highly energized to continually improve the quality of health across our national health system. Please give Dr. Tommy Ibrahim's nomination for a Forty Under 40 Award your fullest consideration.

On behalf of our 7,000 local Mercy Colleagues, it is with great pride I submit this letter of recommendation for Dr. Ibrahim as a 2016 Business Record Forty Under 40 Award.

If you have any questions about Dr. Ibrahim's nomination or this letter of recommendation, please contact me at 515-480-2947 at your earliest convenience.

Sincerely,

A handwritten signature in black ink that reads "Robert P. Ritz".

Robert P. Ritz
President

RPR:ds