



January 4, 2016

Business Publications 100 4<sup>th</sup> Street Des Moines, IA 50309

Re: Recommendation for Krable Mentzer

Business Record – 2016 Forty Under 40

To Whom It May Concern:

It is my honor and pleasure that I write this letter of recommendation for the nomination of Krable Mentzer for the Forty Under 40 Class of 2016. Krable is an outstanding young professional in the Des Moines area, and is worthy of the distinction that comes with such acknowledgement.

Over the past several years, I have had the pleasure of working with Krable in multiple capacities. I initially met Krable when I served on the Easter Seals annual Regatta Committee, the organizations largest annual special event. It was through that initial working relationship that I knew immediately the drive, passion, and commitment that Krable has for the organization that she works for. Her dedication and work ethic is contagious, as she sets the example for others who are so committed to the Easter Seals mission.

More recently with my Easter Seals board responsibilities, I have been able to witness firsthand the respect and professional relationship that Krable has earned with the Easter Seals Board of Directors, Executive Team, and perhaps most importantly, the development team that she leads internally at Easter Seals. If ever wondering how effective of a leader you are, ask those with whom you lead. Krable has the full respect and commitment of her team.

As a relationship builder and connector, Krable is highly involved in the Des Moines community. Her philanthropic lifestyle flows into the many organizations that she is involved with, including The Greater Des Moines Leadership Institute, Lead Like a Lady, and YPO, just to name a few. Dedicated to the community, Krable is described as the best in kind leader.

## THINKING AHEAD

I believe that Krable is a growing leader in the Des Moines community, and has a bright future ahead of her. I encourage you to recognize Krable Mentzer for the honor of being a part of the Forty Under 40 Class of 2016.

Sincerely,

Brent M. Macke

Account Executive/Shareholder Holmes Murphy & Associates

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