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December 16, 2013

The Business Record 100 4<sup>th</sup> Street Des Moines, IA 50309

RE: 40 Under 40 Nomination

Dear Selection Committee,

I am writing today to nominate Bryan Webber, Chief Marketing Officer for DomiKnow, for the 15<sup>th</sup> Forty Under Forty Class sponsored by The Business Record. I have known Bryan for several years, starting with his tenure at DSM Daily. Having had the opportunity to work with Bryan, he's always been an extremely hard-working and creative individual. He has a resourceful, inventive imagination that goes well beyond the cliché of, "thinking outside the box." Bryan leverages multiple social media platforms to elevate his clients' brands, leading a team that creates content for client Facebook pages and web-sites that has a flair and impact I've rarely seen from others in this field.

The 15<sup>th</sup> Forty Under Forty Class, and our community, would certainly benefit from having Mr. Webber as an alum. I heartily recommend his selection to this class.

Sincerely,

David R. Little, CCIM, RPA Buyers Realty, Inc. 515-277-4000

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