Jeff Neu

Director, Business Process Services

Cognizant Technology Solutions

909 Locust Street

Des Moines, IA 50309

Re: Des Moines 40 Under 40

December 20, 2016

Dear 40 Under 40 Selection Committee,

Thank you for taking the time to consider the candidacy of my colleague, Scott Seeliger. I have known Scott since my early summer arrival at Cognizant and have appreciated his assistance with assimilating to the organization. Scott is thoughtful, thorough, organized and demonstrates an excellent ability to relate personally with each individual.

The Cognizant team has, and continues to, benefit from Scott and his contributions within the organization. Des Moines also benefits from Scott’s work as he focuses on ways Cognizant can partner with the community to make Des Moines a city of choice for other organizations and prospective employees. Scott’s community contributions include partnerships with various non-profit agencies including Combat Hunger and Race for the Cure, among others. Scott is also active with the Chamber of Commerce and works diligently with Veteran’s organizations to assist our Veterans with finding employment following their enlistments.

I do highly recommend Scott for inclusion within the 40 Under 40 in Des Moines. He is an excellent example of a team-player and would be an even better role model for young professionals. Thank you for your consideration.

Sincerely,

Jeff Neu