



January 3, 2016

Business Record

40 under 40 Nomination

Attention: Jason Swanson

Nominee: Ashley McGuire

Please accept this nomination of Ashley McGuire, Associate Director, Provider Services, for the 18th annual, 2017, 40 under 40 awards.

Ashley exemplifies the qualities and achievements worthy of recognition of the 40 under 40 awards. She not only has excelled professionally, being promoted to the director level within her first year at UnitedHealthcare, and being recognized as a subject matter expert on many complex projects; she also contributes a significant amount of her personal time to improving the community she lives in with her volunteer leadership. Ashley is highly regarded by her peers and colleagues; she is in the constant pursuit of operational excellence, customer satisfaction, and does what it takes, "rolls up her sleeves", to get the job done in all things she does, both at work and in her volunteer leadership positions.

As a member of the 2008 40 under 40 awards group, and having participated for a number of years judging candidates, I can attest to the attributes that are evidenced in qualified candidates – Ashley McGuire embodies all of those attributes.

Thank you for consideration of this highly qualified and worthy candidate,

A handwritten signature in black ink, appearing to read 'Kimberly S. Foltz', written in a cursive style.

Kimberly S. Foltz

CEO, UnitedHealthcare Community Plan of Iowa