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January 4, 2017

40 Under 40 Review Committee Des Moines Business Publications 100 4th St. Des Moines, IA 50309

Subject:

A Letter in Support of Nick Reggio's Nomination Business Record Forty Under 40 Awards

Dear Review Committee,

This is a letter of recommendation/support for the application of Nick Reggio (Charter Bank) for consideration as a member of the 2017 Business Record Forty Under 40 Awards class.

Nick Reggio is a wonderful example of what can happen when new, fresh talent is recruited to the Des Moines metropolitan area from out of state. Unlike many past award recipients, Nick hails from Louisiana. While there, he was an entrepreneur, professional, and coach, among many other things. His wonderful wife, Darci, a native lowan, convinced Nick that Iowa was a great place to live and raise a family.

Nick was an entrepreneur with his own small business here in Grimes prior to accepting a position with Charter Bank this past year. The result of his work has been noticeable, as rarely a public function goes by without his presence and positive influence. By all accounts, the Grimes branch has seen the positive results of Nick's leadership and involvement.

Beyond his professional life, Nick is the father of three beautiful children, an active member of his church, a volunteer/coach in area sports programs, a member of the Dallas Center-Grimes PTO, and a well-respected supporter of the local Dallas Center-Grimes Mustangs Booster Club. Furthermore, Nick has proven himself in short order as having a big heart as he regularly, selflessly volunteers to help individuals in his neighborhood and throughout the community in whatever way his skill sets allow.

Grimes Chamber & Economic Development is proud that Nick and his family have found a home and a career here in Grimes, Iowa. Personally, I feel blessed to call Nick my friend and neighbor. He would make an excellent member of the Forty Under 40 Awards Class of 2017.

Thank you for your time and consideration.

Sincerely,

Brian Buethe President/CEO

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