Richard G. Roth Jr. 7239 NW 85th Pl Johnston, IA 50131 515-537-0252 rothrichard@firestoneag.com January 7, 2017

Greetings,

It is my pleasure to nominate Dr. Andrea Hickman for Des Moines 40 Under Forty Award. I have known Andrea since she returned to Des Moines from active duty military in Germany and Afghanistan.

Since then, Dr. Hickman has accepted a physician position at the Des Moines Veterans Hospital. She has also continued her military service as a National Guard physician. To maintain her critical care skills, she "moonlights" as an Emergency Room doctor on weekends.

Dr. Hickman was instrumental in securing safe passage of her Afghan interpreter and his family to the United States. Please note that her interpreter and his family were in danger of assassination by the Taliban had they stayed in Afghanistan. The family was able to settle in the Des Moines area and Andrea then assisted them in finding housing, health care, schools for the children and employment for him.

She recently purchased a Victorian home in the Sherman Hills neighborhood and continues its restoration process.

With all that Andrea has accomplished in her 36 years, she is an outstanding candidate for the 40 Under Forty Award!

Regards,

Dick Roth