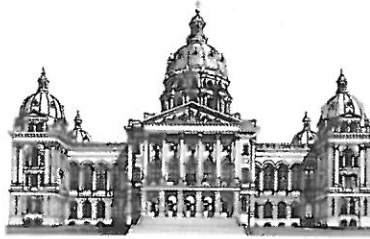


JAKE CHAPMAN  
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## The Senate

State of Iowa  
*Eighty-fifth General Assembly*  
STATEHOUSE  
Des Moines, IA 50319

## COMMITTEES

Commerce  
Economic Growth/Rebuild Iowa,  
***Ranking Member***  
Labor and Business Relations  
State Government  
Ways and Means

Justice System Appropriations Subcommittee,  
***Ranking Member***

December 5, 2013

Re: Tyler De Haan

To whom it may concern:

I am pleased to write this letter and give my recommendation that Tyler De Haan be considered for the 2014 Des Moines Business Review 40 under 40. It is with gratitude that I have gotten to know Tyler over the course of the last 4 years, and can tell you that he is not only committed to the Waukee area, but to Dallas County and the State of Iowa. Tyler not only helped volunteer for my campaign in 2012, but he worked hard to help other candidates across Dallas County in 2010 and 2012. Tyler always volunteers his time to help other whenever it is needed. Tyler helped me and the Dallas County Young Republicans organize two pancake breakfasts on Memorial Day. This event was covered by the National Press during the 2012 election cycle. I appreciate Tyler's time and commitment to both Dallas County and the great State of Iowa. Tyler has gone above and beyond the call of duty to help with organizations within this county to make this a great place to work, live, and play.

Please consider Tyler De Haan for 2014 Business Review 40 under 40.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jake Chapman', written over a horizontal line.

Senator Jake Chapman