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Tuesday, January 10, 2017

Business Record Forty Under 40 panel,

I am writing to recommend Nate Boulton for recognition as one of Des Moines' Forty under 40. While Nate's professional and political accomplishments are significant and fairly well known, they are still worth noting. Nate is a leader in the Iowa legal community as a partner in one of Iowa's most prominent and well-respected workers' compensation and labor law firms and as a college instructor at Simpson College. Nate is also one of the youngest members of the Iowa Senate, and a rising star within his political party.

Any of these accomplishments alone distinguishes Nate among his peers and make him deserving of this recognition. Though what truly sets Nate apart from other accomplished young professionals I know is the passion in which he pursues community service projects and charity initiatives that he cares about.

Several years ago, with support and encouragement from attorneys like Nate Boulton, the Iowa Association for Justice launched a charity initiative called Justice In Deed. Attorneys associated with the group organize multiple opportunities each year to raise money for groups in need. Every year, Nate is active with Justice In Deed Habitat for Humanity builds and food bank fundraisers, for example. But, through this project, Nate helped to re-launch a scholarship fund (called the Byard Braley Scholarship Fund) for injured workers who need to further their education before returning to the workforce. Nate organized a marathon race pledge drive fundraiser and actively assists eligible applicants in applying for and securing the scholarships.

In 2014, Nate was part of a group of Iowa attorneys who raised the funds to purchase, train and place a full-time service dog at On With Life in Ankeny. They worked closely with the Puppy Jake Foundation to oversee the breeding and training. The dog's name is Lolo, and she has been a game changer for On With Life's brain injury rehabilitation.

Like so many great leaders in business and in the community, Nate is one of those people that is always moving, never at rest. His energy is endless, but importantly, he focuses his energy in the right direction. He serves his community and his profession with integrity. I'm proud to call him a colleague and a friend, and I can think of no one more deserving of your recognition.

Sincerely,

Brian Galligan