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**Daniel M. Gehlbach, CIA, MBA**

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**Mathing of Central Iowa, LLC. (dba Mathnasium of West Des Moines) – Center Director/General Manager/Owner • West Des Moines, IA June 2010 – Present**

- Successfully built business and reputation to become a top 10% franchise nationwide within one year of opening; lead steady year over year revenue and profitability growth
- Helped hundreds of students build confidence and gain math aptitude – National Award Winner for 2013 and recognition from Belin Blank Center for Gifted Education at University of Iowa
- Hire and manage a staff of 12+ Instructors, Lead Instructors, and an Assistant Center Director. Professionally develop and train staff on an ongoing basis
- Implemented comprehensive marketing plan to engage the community and ensure parents, teachers, and schools are aware of our services
- Complete small-business startup from incorporation, business planning, funding procurement, site selection, build out, city approvals (including changing West Des Moines city code), and eventual successful launch
- Manage all bookkeeping, buying, marketing, H/R, and community outreach
- Presenter at National Franchisee Convention – multiple years; hosted regional franchisee meeting and do ongoing mentoring to new franchisees

**Mercy Medical Center - CHAN Healthcare Auditors – Audit Manager • Des Moines, IA July 2008 – June 2010**

- Managed internal audits and plan implementation for major hospital and clinic group
- Assessed risk and governance enterprise-wide to ensure adequate coverage and assess mitigating controls and compliance with all company policies, procedures, and applicable laws
- Quarterly presentations and reporting of audit findings and action plans to the Audit Committee of the Board of Directors and other senior level management
- Teamed with other Managers to develop the Annual Audit Plan by meeting with upper level management to assess high risk areas for financial, compliance, IT, and operational audits
- Trained new staff and mentored in audit procedures including work paper reviews and notes
- Prepared and presented new risk assessment tool to all Catholic Health Initiatives (CHI) auditors located throughout the country
- Lead contract audit project for all of Mercy Medical Center and presented to other CHI auditors: audit of Iowa Heart Center Management Agreement lead to \$473K in savings to Mercy Medical Center

**Wellmark, INC. Blue Cross & Blue Shield – Senior Internal Auditor • Des Moines, IA July 2006 – July 2008**

- Planned, developed and executed complex risk based audit programs to assess control environment; communicated, reported and followed-up on issues directly with stakeholders
- Project management and consulting in fast paced healthcare services environment
- Prepared and investigated detailed financial control processes, identified risks and underlying controls, and drafted testing plans for Sarbanes-Oxley (SOX) reporting
- Managed firm wide effort to educate and assess risk over end-user computing applications
- Re-designed Internal Audit intranet site to improve contact and better educate audit clients

**Caesars Entertainment – Internal Auditor • Las Vegas, NV 2004 – 2006**

- Evaluated risks and effectiveness of internal controls for Fortune 500 Company by leading internal audits to ensure compliance with governmental and jurisdictional regulatory requirements, accounting and auditing standards, and company policies
- Performed consulting services and special projects to improve efficiency, effectiveness, and utilization of company assets; identified cost savings of over 100K for 2005
- Lead audit teams in executing audit plans, writing reports, and documenting results
- Teamed with external audit firm (Deloitte) to implement initial SOX 404 reporting
- Contributed to the development and training of new staff auditors and conducted initial file reviews and project level performance evaluations

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## **Community and Civic Leadership**

- **Waukee Area Chamber of Commerce Board of Directors** – Board Member / Scholarship Committee Chair – 2016 –present
  - Provide leadership and oversight to organization dedicated to promoting growth and prosperity in the local economy
  - Lead Committee in awarding scholarships to Waukee High School Seniors
  - Volunteer for events throughout the year including annual dinner, golf outing, Taste of Waukee, ribbon cuttings, etc.
- **Waukee Community Schools Foundation Board of Directors** – Board Member - 2016 to present
  - Scholarship Committee Co-Chair, member of Finance and Fundraising Committee
  - Lead efforts in awarding scholarships, budgeting, and planning annual gala and auction
  - Foundation supports Waukee Schools with scholarships to each qualifying Waukee graduate, grants to teachers and staff for professional development and continuing education, and classroom grants for items and technology not supported by district funds
- Graduate of the **West Des Moines Leadership Academy** – class of 2012/2013
  - Curriculum Committee – West Des Moines Leadership Academy Board – 2013-2015, volunteered to plan and organize future WDMLA class offerings
  - Class project that led to over \$12,000 in donations to West Des Moines School's Booster Pak Program
  - Class volunteer including Poverty Simulation Facilitator – 2013-2015
- **Waukee Community School District Board of Directors** – Boundary Committee – 2015
  - Provided guidance and boundary recommendations for the addition of Grant Ragan Elementary
- **Walnut Hills Elementary PTO** – Active PTO Member and Fun Run Committee Member
  - Corporate Sponsorship Lead for race in Spring 2016
  - Event helped raise over \$20,000 to support the school administration and teachers
  - Striders running program parent volunteer
- **Lutheran Church of Hope** – Waukee & West Des Moines, IA 2008-present
  - Sunday School (Hope Kids) volunteer – 2010 to present
  - Alpha Course Small Group Leader for 7 class sessions - 2008 to 2015
  - Hope Waukee Campus volunteer for moving when taking over Point of Grace Church space – October 2015
- Active member of **West Des Moines and Waukee Area Chambers of Commerce**, 2011 to present
- Active member of the **Institute of Internal Auditors** – Central Iowa and Las Vegas Chapters – 2004-2010

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## **EDUCATION & CERTIFICATION**

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**Masters of Business Administration - M.B.A.** ○ *Arizona State University – W.P. Carey School of Business, Tempe, AZ – May 2008*

**Bachelor of Science -Business Administration** ○ *University of Kansas, Lawrence, KS – May 2000*

**Certified Internal Auditor (CIA)** certification issued by the Institute of Internal Auditors – November 2005