



December 21, 2016

Mr. Jason Swanson  
Director of Operations  
Business Publications Corporation  
The Depot at Fourth  
100 Fourth Street  
Des Moines, IA 50309  
Lynn Olberding/Forty Under 40

Dear Jason:

It is my pleasure to write in support of the nomination of Lynn Olberding as a member of the Business Record's 2017 Forty Under 40 Class. I have known Lynn for many years and I am pleased to recommend her.

I know Lynn through her work with the Marshalltown Area Chamber of Commerce, where she has served in leadership roles for many years. In her current role as Executive Director, Lynn leads all of the Chamber's award-winning programs and operations. In addition, Lynn has been active in Young Professionals of Iowa and in her local YP organization and has been named YP of the Year.

While playing such an important role in her own community, Lynn also plays an active role in many statewide organizations. These include ABI, the Iowa Chamber Alliance, the Iowa Chamber of Commerce Executives organization, and many more. She is also a graduate of the Leadership Iowa program.

People who know Lynn know her to be personable, high-energy, dedicated, and someone willing to help everyone succeed. She is a leader and is respected by all. I recommend her highly and hope that she will be selected for the Forty Under 40 class. Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads 'Mike Ralston'.

Michael Ralston  
President