

January 4, 2017

Dear Forty Under 40 Selection Committee:

Please consider this correspondence as a formal letter of recommendation for Ms. Lynn Olberding, who our community has chosen as an outstanding nominee for the Forty Under 40 recognition. In my capacity as the Chancellor and CEO of the Iowa Valley Community College District based out of Marshalltown, IA, I have had the privilege of knowing Ms. Olberding since 2008 through a wide variety of community outreach and engagement committees. Without question, she is a change agent in our community and the consummate young professional in every possible way.

Lynn Olberding currently serves as the Executive Director for the Marshalltown Chamber of Commerce, which has been consistently recognized as one of the best chambers of commerce in the state of Iowa. She is extremely proficient in her role as the executive director; however, what clearly places Lynn at a different level than many young professionals is her ongoing passion and commitment to civic engagement at the local level, and building future professional leaders at the state level. For example, Lynn was instrumental in the formation of the Marshalltown Business Education Alliance, a unique committee of volunteers from local business, industry and education who committed to "raising the bar" of educational standards within the local school system in 2010. Additionally, she currently serves as President of the Marshalltown Assistance League, a group of local women who commit their time, effort and resources for philanthropic activities throughout the community. She has served as a volunteer mentor for the Heart of Iowa Big Brothers and Sisters organization; actively participates in her local school through the Parent Teacher Organization; is a board member for the Marshalltown Development Foundation; and, has served on the board for the local Red Cross chapter. At the state level, Lynn has served as the President of the Young Professionals of Iowa organization, currently serves as a board member for the Iowa Association of Business and Industry Foundation, and has also served on the Board of Governors for Leadership Iowa.

In closing, I am honored to have been asked to submit a recommendation for Lynn Olberding. In my role as the senior leader of the local community college, I interact with a broad spectrum of individuals of all different ages and from all walks of life. Lynn is one of those special and extraordinary community members who unquestionably is willing to put service above self in order to make our community a better place to live, work and play. I give her my highest levels of support for the Forty Under 40 recognition and do so with no reservations whatsoever. We are not in a large urban or metropolitan community; however, Lynn Olberding would stand out as a top performer in whatever community in which she lived. She is a "difference maker" in Marshalltown, IA, and I sincerely hope that the selection committee will give her nomination the attention she has unselfishly earned and deserves.

Sincerely,



Christopher Duree, PhD

Chancellor

Iowa Valley Community College District