

Pete De Kock

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Des Moines Social Club, Des Moines, IA, November 2015-Present

Executive Director

- Lead strategy and team development for emerging arts and culture nonprofit with \$1.5 million annual budget, 18 full and part-time staff, and \$15 million in assets
- Direct all fundraising and sponsorship activities; raised \$400,000 in calendar year 2016
- Collaborate with Board of Directors and other strategic collaborators throughout the region
- Manage all organizational finances, including Historic Tax Credit and New Market Tax Credit compliance

Interfaith Youth Core, Chicago, IL, June 2012-November 2015

Vice President of Operations and Communications, Treasurer of Board of Directors

- Member of 4-person Executive Team, collaborating on annual strategic and multiyear business planning
- Led finance, information technology, facilities, and human resources operations for a nonprofit organization with 45 staff members and an FY 2016 \$6.5 million budget
- Directed IFYC Board Finance Committee; collaborated with individual Directors on financial planning
- Created marketing strategies across print and digital platforms that enhanced the organization's brand and expand engagement with strategic audiences
- Led organization's \$250,000 office construction and relocation project to downtown Chicago in 2012
- Managed CRM needs assessment and selection process in 2012 and implementation of a Salesforce-based CRM solution in 2014-15, sustaining fundraising and multiple mission delivery programs

U.S. House of Representatives, Office of Congressman Bruce Braley, January 2007-March 2012

District Director

- Publicly represented the Congressman and shared his message and values with diverse audiences
- Partnered with elected officials—specifically in Iowa, Illinois, and Washington DC—to achieve practical solutions to constituents' problems and broader community concerns
- Collaborated with other senior leaders to plan the Congressman's message and schedule, and ensure outreach, legislation, and communications activity were mutually reinforcing
- Managed in-state operations and staff including a casework team that secured over \$1.35 million in federal benefits for constituents in 2011
- Led in-state response to emergencies including the 2008, 2010, and 2011 Midwest storms and floods
- Created over 150 innovative earned media events from January 2009 to February 2012

AFSCME Iowa Council 61, Waterloo, IA, September-December 2006

Political Field Representative

- Executed political outreach and member education for the largest public employees' union in Iowa

Bruce Braley for Congress, Waterloo, IA, June 2005-August 2006

Finance Director

- Raised \$750,000 in fourteen months for a non-incumbent congressional candidate

EDUCATION

Harvard Divinity School, Harvard University, Cambridge, Massachusetts, 2002-2004

Master of Theological Studies; primary studies in political and social ethics; theories of justice

Grinnell College, Grinnell, Iowa, 1997-2001

Bachelor of Arts, religious studies, with honors; Dean's List; varsity tennis 1997-2001, captain 2001