

January 12, 2017

*direct phone: 515-242-2470*  
*direct fax: 515-323-8570*  
*email: sackett@brownwinick.com*

The Business Record  
Forty Under 40 Selection Committee  
100 4<sup>th</sup> Street  
Des Moines, IA 50309

Re: Forty Under 40 Nomination

To Whom It May Concern:

I am pleased to submit this letter in support of Karen Karr's application for membership in *The Des Moines Business Record's* "Forty Under 40" Class of 2017. As a member of the 2004 "Forty Under 40" Class, I understand the qualities and character that we seek to recognize – and since I work with Karen at BrownWinick and know her personally, I know she would be an outstanding choice.

I work with Karen on a nearly daily basis – she is extremely talented, hard-working and creative – a true professional of the highest caliber. Her colleagues and clients trust her to get the job done. In addition to being an outstanding attorney, Karen is very involved in volunteer activities for various organizations within the Des Moines and Polk County communities. Just a few of these include the Community Youth Concepts Mentor Advantage Program, Young Women's Resource Center, Junior League of Des Moines, Operation Downtown and A Mid-Iowa Organizing Strategy (AMOS). Karen truly understands the value of community service, and she willingly devotes her time and skills.

It is an honor to support Karen Karr for this year's "Forty Under 40" class. If you or any member of the selection committee would like to discuss this matter with me, please do not hesitate to give me a call.

Very truly yours,



Christopher R. Sackett,  
Managing Member