



UnityPoint Health  
Des Moines

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RE: Forty Under 40 Award Nomination

To Whom it May Concern:

As a past Forty Under 40 honoree, it is my privilege to recommend Tom Mulrooney for the 2017 Forty Under 40 recognition. Tom is Vice President of Surgical and Cardiovascular Services at UnityPoint Health – Des Moines.

Tom has made a significant impact during his career in the central Iowa region. He has shown tremendous leadership capabilities in the cardiovascular and surgical services leadership groups that have heavily focused on improving the quality of care to our patients, improving the patient experience, and reducing the overall cost of care. He has been instrumental in leading significant positive improvements in our largest and critical service lines, resulting in major systematic improvements and elevated staff accountability and engagement. Tom is a reflection of our FOCUS values, exemplifying hard work, teamwork, excitement, motivation and faith in his staff. He is highly respected among his peers because of these values.

A few of the specific accomplishments driven by Tom's leadership include developing and leading cardiovascular and oncology co management agreements with our physician partners, introducing new services to our community like TAVR (transaortic valve replacement), dissolving stents and tremendous growth in robotic surgery procedures. While doing all of this work, Tom's areas have achieved all time high scores in patient satisfaction. Tom also serves as the Chair of the Board for our Orthopedic Outpatient Surgery Center.

In addition to his continuing career accomplishments and opportunities, Tom remains engaged in various community non-profit organizations as well as volunteering as a coach for his son's basketball team. Tom has also led the medical and dental section of the annual United Way campaign for the central region. On the professional volunteering side, Tom has been the Treasurer for the statewide chapter of the American College of Healthcare Executives for the past 3 years in furthering the field of healthcare management.

It is for these reasons and his overall personal commitment to our patients, staff and our community that I recommend Tom Mulrooney as a nominee without hesitation for the Forty Under 40. In my opinion, Tom would be an excellent addition to this year's class and I would be proud to welcome him to that rank.

Please do not hesitate to contact me should you have any questions about this nomination.

Very truly yours,

David A. Stark