

Hy-Vee CONSTRUCTION

5605 N.E. 22nd Street, Des Moines, Iowa 50313
Ph: (515) 645-2300

January 12, 2017

Business Record
The Depot at Fourth
100 4th Street
Des Moines, IA 50309

RE: Jeff Scandrett 40 Under 40 Recommendation

To Whom It May Concern,

I would like to recommend Jeff Scandrett for the 40 Under 40 Award. I have had the pleasure of knowing him for twenty years and feel he would fit the mold for this distinguished award. Jeff has been an asset to both this company and his community.

Jeff has a passion for both his work and his community. He has served on Fellowship Community Church's Building Committee, Kindergarten Sunday School with his wife, and plays drums for the Worship Team band. He also serves on the City of Cumming's Planning and Zoning commission.

Jeff currently manages the operations of our new store development and major renovations segment of our business. This portion of our business represents about 80% of our annual revenue that exceeded \$120,000,000 last year. Jeff's team consists of twenty-eight people that work together to manage Hy-Vee's capital development projects.

The construction industry is recognizing that there are significant changes that need to be made to provide value to its clients. Jeff has been an integral part of recognizing this and leading change utilizing Lean Manufacturing principles within our organization for the past ten years. He has worked with teams around the country as well as given presentations at national conventions on this very topic. Presentations for the Lean Construction Institute's annual Congress are hand selected by a national committee. Jeff led two teams that were selected in Boston, MA.

Jeff has received many awards in his time here. He has received two Charles H Weitz Awards for Excellence, Training & Development awards, and Leadership awards to name a few. He was also nominated for an MBEye on the Future program through the Master Builders of Iowa. Jeff went on to be selected by his peers to be the class representative on the Board of Directors at the conclusion of the class.

I understand the type of person that the Business Record seeks for this recognition. I strongly feel that Jeff Scandrett would be a model representative for this great program. If you have any questions regarding this recommendation, please don't hesitate to call me at 515-645-2301.

Sincerely,


J. Bradshaw Strehlow
President
Hy-Vee Construction, LC