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CHARLES F. WASKER
02/04/1926 - 12/09/2016

January 11, 2017

Business Record
Jason Swanson
100 4th Street
Des Moines, IA 50309

Re: Forty Under 40 Nomination - John Rigler (2017)

Dear Mr. Swanson:

I am writing on behalf of John Rigler regarding his application to the Business Record's Forty Under 40 selection committee. John grew up across the street from me in Clive so I have known him since he was a child. Over time I have gotten to know John quite well and can vouch for his character and abilities. Anecdotally, as a high school senior John was selected Valley High School Class of 2000 "Most Sincere Male" at his graduation banquet. Out of a very large graduating class I think this recognition by his peers speaks to the kind of person he is.

John has a positive attitude and natural interest in others that seems to quickly become apparent to those meeting him for the first time. He exhibits leadership qualities and initiative that are manifest in his numerous business and civic endeavors. I am sure you will readily recognize his exceptional qualification for inclusion in the upcoming class as you review his resume. I asked John for a copy so that I could include it with this letter. It is enclosed.

John's superior educational background and work experience with national financial institutions in both Chicago and D.C., prior to his return to raise his family in Iowa, make him an exceptional candidate for consideration.

John is also very civic minded as evidenced by his heavy involvement with Rotary (Paul Harris Fellow), Ambassadors Club of Des Moines, 100 Men On A Mission, Habitat For Humanity and the Metropolitan Business Association, among others.

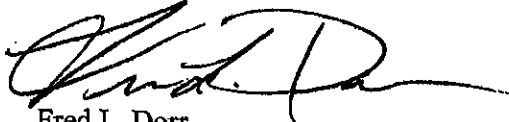
Jason Swanson
January 11, 2017
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John is the type of young business person Iowans regularly seek to bring back home. He is making, and will continue to make, the kind of professional, charitable, and community impact Iowa so very much needs in its young leaders. John already is one in so many ways. I hope you include him in the Class of 2017.

I strongly recommend John for consideration, without reservation.

Best Regards,

WASKER, DORR, WIMMER & MARCOUILLER, P.C.

A handwritten signature in black ink, appearing to read "Fred L. Dorr", written in a cursive style.

Fred L. Dorr,
Managing Shareholder

FLD: lkt
Enclosure

cc: John Rigler (Via email)



THE PRIVATE BANK

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H. Lynn Horak
504 Grand Oaks Drive
West Des Moines, IA 50265-5560

January 13, 2017

Des Moines Business Record
Jason Swanson
100 4th St
Des Moines, IA 50309

RE: John Rigler 40 Under 40 Nomination

Dear Sir/Madam:

John Rigler works for the Private Bank of Wells Fargo in Des Moines, part of a larger division at Wells Fargo that I managed for over 35 years. I am writing to recommend him as an excellent candidate for the 18th annual Forty Under 40.

John has exhibited the best of Wells Fargo's five key Vision and Values. His significant success within the organization has been built on perhaps the most important of those five values, "Do What's Right For Customers" as demonstrated by the positive feedback and loyalty of those customers who work with him. Furthermore, John has been a participant in our volunteer and charitable efforts including Habitat for Humanity, the United Way Community Support Campaign, and matching donations to educational institutions.

I am highly confident that John would make a great addition to the Business Record's 2017 class of Forty Under 40. Please feel free to reach out to me with any questions.

Thank you,

H. Lynn Horak

H. Lynn Horak
Regional Bank President/Retired
515-491-9900

Aaron B. Lee
Senior Vice President & General Counsel
Federal Home Loan Bank of Des Moines
801 Walnut Street, Suite 200
Des Moines, IA 50309

January 13, 2017

Des Moines Business Record
Jason Swanson
100 4th St
Des Moines, IA 50309

Dear Mr. Swanson:

I am writing on behalf of John Rigler, Sr. Private Banker at Wells Fargo Bank to recommend him as a candidate for the Business Record's annual Forty Under 40.

I worked with John at the Federal Home Loan Bank of Des Moines, a member-owned cooperative, when he was a part of our Affordable Housing Program. John's efforts included the review of applications and the eventual reward of grants for housing and community development in what was then our five-state region. We continued to stay in contact once John joined Wells Fargo, which is one of our member banks.

John has been a positive force in the community ever since his return to Iowa in 2012. He was a highly productive and positive team member in our organization. Our Affordable Housing Program is the cornerstone of our charitable efforts. Such notable grants locally include Central Iowa Shelter and Services (CISS), a homeless shelter in downtown Des Moines that provides emergency housing for up to 207 individuals. John worked with dozens of other grant recipients for other similar housing developments throughout our region.

John took his energy to Wells Fargo and has had noteworthy success there ever since. In the community he has been consistently involved with several organizations that I know of, including the Rotary Club of Des Moines A.M. and 100 Men on a Mission.

Given John's accomplishments and contributions, I believe he deserves serious consideration as a 2017 Forty Under 40 honoree.

Sincerely,

A handwritten signature in black ink, appearing to read 'A. B. Lee', written over a horizontal line.

Aaron Lee, Esq.