January 12, 2017

Dear Sirs and Madams:

***RE: Ashley Aust***

I have had the privilege of working with Ashley Aust on both a professional level for the last 5 years and on a not for profit board for the last several years. Ashley is professional, extremely conscientious, hardworking and a go to person if you want things done quickly and correctly. She is also a task master for the most arduous and complicated transactions. She successfully managed to convert a townhome project from a condominium regime to stand alone ownership of the lots and houses. The entire process took almost 2 years given the number of parties involved, but Ashley did not give up. She persevered and accomplished the task and was smiling and cheerful all the while. Ashley is a joy to work with and gets things done. I would highly recommend Ashley for 40 under 40.

Michele Stevens

Vice President - Commercial Lending

6601 Westown Parkway, Suite 140

West Des Moines, IA 50266

phone  Phone:     (515) 224-2130 General number

                     (515) 661-5095 Direct

fax  Fax:         (515) 225-4048

email Email:       [mstevens@centralbankonline.com](mailto:mstevens@centralbankonline.com)

web  Website:   [www.centralbankonline.com](http://www.centralbankonline.com/)



**Proud member of:**

 https://www.crewnetwork.org/uploadedImages/CREW_NETWORK/About/CN_logo_PMS202.jpg