

January 10, 2017



RE: Letter of Support, Props and Praise for Cy Phillips

918 SE 11th Street
Des Moines, IA 50309
515-282-YESS (9377)
yessiowa.org

To whom it may concern:

It is my pleasure to offer this letter of support on behalf of Cy Phillips for the 2017 class of Forty Under 40.

I have known Cy for several years and in that time I continue to be inspired by his work ethic, talent and impressive reputation. His integrity and professionalism stands above the rest. He has supported Youth Emergency Services & Shelter (YESS) and has been such a strong advocate that we asked him to join our Board of Directors in 2015.

Cy truly symbolizes the energy, effectiveness, and power of community engagement by our young leaders. He is a critical thinker who has created an incredibly successful real estate business (Space Simply). His resume chronicles his many accomplishments and countless private sector entities can reflect upon his success and innovation in the real estate market.

Personally, I can recognize Cy's impact as an advocate for children, and I speak highly of his ability to represent and advance YESS' mission to keep kids safe and families together. Cy is a positive influence to others and encourages the philanthropic spirit of his friends and colleagues. Cy has leveraged incredible impact for the shelter, not only through his own family's financial contributions and volunteer service but by introducing his personal and professional networks to the great work being done at YESS. With his life experiences, education, and professional growth, he also brings a very unique and important perspective to non-profit board governance. Cy is a coach, a mentor, and a friend to my Senior Team and I as we lead YESS.

While I hope my comments above are substantial and sufficient to advance Cy into the final 40 of the nominations, I close with something of incredible importance that you will not find on his resume or LinkedIn profile. I have seen Cy in his role as husband and father, and those are critical roles in which he thrives. He is a loving and compassionate man who cares about his family, friends, and the community, and my colleagues and I are grateful call him a lifetime member of Team YESS.

I am hopeful that Cy Phillips will be recognized in the 2017 Forty Under 40 Class, and I look forward to that celebration. Thank you for your consideration.

Peace,

Stephen B. Quirk
Chief Executive Officer
quirks@yessiowa.org