

Subject: Forty Under 40 Awards (Chad Briles-Recommendation)

It's my absolute pleasure to recommend Chad Briles for nomination of the 18th annual Forty under 40 awards.

Chad and I's relationship both personal and business related has been since 1989.

I have thoroughly enjoyed my time working with Chad, and came to know him as a truly valuable asset to absolutely any team and project. He is honest, dependable and incredibly hard-working. Beyond that, he is an impressive entrepreneur who is always looking for new ways to expand and excel.

Along with his undeniable talent, Chad has always been an absolute joy to work with. He is a true team player and leader, and always manages to foster positive discussions and bring the best out of other employees.

Without a doubt, I confidently recommend Chad to be featured as one of Iowa's finest forty under 40. As a dedicated and knowledgeable business owner and an all-around great person, I know that he and his accomplishments are worth the award and recognition.

Please feel free to contact me at (515) 689.9882 should you like to discuss Chad's qualifications and experience further. I'd be happy to expand on my recommendation.

Best wishes,

Mark Main