



411 Laurel Street • Suite 2250
Des Moines, Iowa 50314
P: (515) 247-3248
F: (515) 643-8026
foundation.mercydesmoines.org

December 30, 2013

"40 Under 40" Selection Committee
c/o Business Record
100 4th Street
Des Moines, Iowa 50309

Dear Selection Committee,

It is with pleasure that we add our support to Heather Rehmer's nomination for the "40 Under 40" recognition. Heather serves as Director of Operations at Bishop Drumm Retirement Center. In that role, her ability to connect with front-line staff, senior residents, board of directors and potential investors has been impressive.

Heather has the unique ability of truly being "present," and making the person with whom she is talking feel valued. Heather is a great spokesperson for Bishop Drumm, and represents the mission of caring for older Iowans with confidence and grace. Heather has been a terrific partner in continuing to build philanthropic support for Bishop Drumm's mission and connects well in stewarding donors, and in meeting and touring with potential philanthropic investors.

We add our support to Heather's nomination. Her leadership and commitment to Iowa's senior population is certainly worthy of a "40 Under 40" recognition.

Sincerely,

A handwritten signature in dark ink, appearing to read "Shannon Duval", written in a cursive style.

Shannon Duval
President

A handwritten signature in dark ink, appearing to read "Erica Axiotis", written in a cursive style.

Erica Axiotis
Director of Development