



December 16th, 2016

To the 40 Under 40 Award Selection Committee:

I write in enthusiastic support of Leng Vong Reiff's nomination as the recipient of the 40 Under 40 Award. I have known Leng for quite some time before her involvement in IES Planning Committee in 2013 and I am convinced she has played an active role in her local communities and throughout the state of Iowa to help make an impact in areas such as: business, education, the arts, nonprofit work, and cultural organizations. Leng is a great role model to many youth women with aspirations but few role models. She exhausts countless hours and talent for the betterment of the community.

With a full workload of running her own web design company, Leng tirelessly and generously gives her time to local non-organizations like Immigrant Entrepreneurs Summit to support those who need her expertise. Her dedication to non-profit organizations like Immigrant Entrepreneurs Summit speaks for itself to how committed she is to providing business education, management tools, legal counsel, networking opportunities, mentorship, and hope for immigrants to help make their "American dream" a reality—Leng continues to exemplify altruistic giving spirit to those less fortunate around her.

Given her extraordinary professional accomplishments and altruistic giving of her time and talent to our community for so many years, Leng Vong Reiff is without a doubt a great positive example and influence to both men and women from all diverse background and I look forward to the public recognition of her achievements.

Ying Sa

CEO & Founder of Community CPA.com

Co-Chair & Co-Founder of Immigrant Entrepreneurs Summit

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