ANDREA R. NELSON

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515.669.9171

127 Alpha St NW Bondurant, Iowa

EDUCATION

B.S. Geology and Geophysics University of Hawaii at Mānoa 2000Master in Public Administration Drake University 2011

EXPERIENCE

EXECUTIVE DIRECTOR

ISU Extension and Outreach – Polk County

2013 - Present

Provides leadership and management consistent with organizational mission. Offers educational opportunities to citizens of Polk County while ensuring business of the Extension District is conducted according to the Iowa Code, in accordance with MOU with Iowa State University and Extension Council policies. Communicates institutional goals internally and externally through regular interfaces, and negotiates beneficial partnerships for the advancement of all members of the Polk County community.

- Leads change and transformation across all departments and align with organization resources
- · Maintains positive working relationship with administrative and program staff at all levels of the organization
- Secures funding for educational programs, including writing grants, contracts, and authorizing fees for service
- Prepares and maintains annual fiscal budget in accordance with county and state regulations
- Supervises staff and provide harmonious work environment for all individuals housed in the office space
- · Oversees facility and equipment, and arranges for timely repairs
- Explores, organizes and facilitates networks, coalitions and partnerships to expand program opportunities
- Strives for program participation in underserved and underrepresented audiences

AREAS OF EXPERTISE

Community Outreach
Grant Writing
Staff Development
Volunteer Management
Public Administration
Strategic Planning
Budgeting

VOLUNTEER EXPERIENCE

Genesis Board Member 2016 - Present

Bondurant Clover Kids Leader 2006 - Present

> Bondurant Mothers Club 2005 - 2014

State 4-H Award Evaluator 4-H Communication Judge 4-H County Council Advisor Special Olympics Volunteer Adopt-A-Highway

OFFICE MANAGER

ISU Extension and Outreach – Polk County 2008 - 2012 Provided facility management and supported personnel functions, including payroll, performance reviews and hiring. Negotiated vendor contracts.

CONNECT

LinkedIn andreanelson

Twitter

@AndreaRNelson

COUNTY YOUTH COORDINATOR

ISU Extension and Outreach – Polk County 2003 - 2008 Managed a network of 200 adult volunteers. Coordinated youth activities. Facilitated workshops and educational programs. Committed to growing program offerings and reaching new audiences.

4-H INTERNAL PROGRAM COORDINATOR

2001 - 2003

ISU Extension and Outreach – Polk County

Managed local databases for federal programs. Website communications. Enrolled members and volunteers.

PROFESSIONAL MEMBERSHIPS AND HONORS

Administrative Leadership Award, Epsilon Sigma Phi, Alpha Mu Chapter 2016
Celebrate Business Awards, Best Kept Secret, ISU Extension-Polk County 2016

Epsilon Sigma Phi, Alpha Mu Chapter

2011 - Present

Membership Chair, 2017

Past-President, 2016

President, 2015

President-Elect, 2014

ISU Council of Extension Professionals

Pi Alpha Alpha

Inducted 2011

ISU Pride of Extension Award for Program Management

2008

ISU Vice Provost's Special Citation

2005

ISU Experience Leadership Program Certificate

2004-2005

ISU Achievement by an Organizational Team

2002

SELECTED GRANT SUPPORT

Nelson, A. (Site Director). 2016. Children Youth and Families At Risk, USDA-NIFA. \$49,153.

Nelson, A. (Project Director). 2016. *Urban Conservation Grant: Sustainable Iowa State Fair*. Iowa Department of Agriculture and Land Stewardship, \$32,500.

Taylor, R., Nelson A. (Site Director). 2016. Discovery Garden Sustainability Project. Prairie Meadows, \$30,000.

Nelson, A. (Project Director). 2016. Discovery Garden Renovation Project. Polk County Supervisors, \$8,000.

Nelson, A. (Project Director). 2016. Progressive Coding Project for Youth Ages 5-14, Bayer Crop Science, \$5,000.

Nelson, A. (Site Director). 2015. Children Youth and Families At Risk, USDA-NIFA, \$48,220.

Nelson, A. (Project Director). 2015. *Familias Fuertes*, Polk County Decategorization, Polk County Department of Human Services, \$5,724.

Nelson, A., Beary K. (Project Director). 2015. *iPads for Digital Clover Project – Polk County 4-H,* Facebook Altoona Data Center Community Action Grants, \$2,500.

Nelson, A. (Project Director). 2015. *Children's Garden at the Enabling Garden*, Facebook Altoona Data Center Community Action Grants, \$4,500.

Nelson, A., Rottinghaus, N., Marchant, L. (Project Director). 2015. *Portable Challenge Training: Facilitating Change,* Polk County Decategorization, Polk County Department of Human Services, \$3,000.

Nelson, A. (Project Director). 2015. *Juntos: Together for a Better Education*, Polk County Decategorization, Polk County Department of Human Services, \$16,000.

Nelson, A. (Site Director). 2014. Children Youth and Families At Risk, USDA-NIFA, \$22,160.

Nelson, A. (Principal Investigator). 2014. *Polk County Master Gardeners Greenhouse Renovation Project*, Prairie Meadows Community Betterment Grant, \$5,000.

Nelson, A. (Principal Investigator). 2013. *Enabling Garden Improvements,* Polk County Supervisors Community Betterment Grant, \$2,606.

PRESENTATIONS

Academic Poster

ISU 4U Promise: a Vehicle for Community Engagement, National Urban Extension Conference, Bloomington, MN, 2017

Panels

Making Connections in a New Workplace, New Staff Orientation, Iowa State University, 2013, 2014, 2015, 2016 ISU Extension and Outreach Post Restructuring, Extension Annual Conference, Iowa State University, 2012