



January 10, 2017

To The Selection Committee,

It is with great pleasure that I nominate Nick Goede for the Business Record's 40 under 40 Class of 2017.

For over two years Nick has served as the Director of Property Development for Anawim Housing. Under Nick's direction Anawim Housing has significantly expanded its development footprint and management portfolio. Specifically to development Nick's work has led to an increase in new unit's developed, an expansion in Anawim Housing's reach to a state-wide level and an increase in development revenue by more 400%. In regards to management Nick has been instrumental in bringing in several new property clients allowing for the major expansion of services and a further increase in revenue.

Nick is recognized as an internal and external leader. Internally Nick serves as a member of Anawim Housing's leadership team providing overall strategic direction to the organization. Nick also serves as a mentor to new staff especially in the areas of property management and professional licensure. Externally Nick has quickly gained the respect of his peers both locally and on a regional & national level through his professional networking efforts and participation in educational events.

On a personal level Nick also participates in many community activities and has served on several local boards, committees and task forces. Whether serving on a committee of the Chamber of Commerce, volunteering for a Rebuilding Together project or coaching his son's teeball team Nick always brings a level of invigorating enthusiasm and passion.

Nick personally exemplifies all that is great about the Greater Des Moines community and would be an outstanding member of the 2017 Class of 40 under 40 leaders.

Thank you for considering his nomination.

Russ Frazier  
President  
Anawim Housing