

January 11, 2017

Forty Under 40
Business Publications Corp.
100 4th Street
Des Moines, Iowa 50309

SUBJECT: Forty Under 40 Nominee - Scott Jarvis
Letter of Recommendation

Dear Members of the Selection Committee,

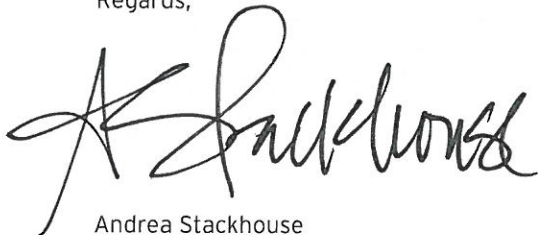
As a member of the 2014 Forty Under 40 class, I am pleased to recommend Scott Jarvis for the 18th Annual Forty Under 40 Awards.

I have known Scott personally and professionally for the last 10 years. During this time, I have thoroughly enjoyed working with Scott, and came to know him as a truly valuable asset to absolutely any team. He is honest, dependable and incredibly hard-working. Beyond that, he is an impressive Banker who is always there to listen and provide advice. He is a true team player, and always manages to foster positive discussions and bring the best out of others.

Scott has demonstrated true passion and commitment to his clients, associates, friends, profession and community. He goes above and beyond client expectations and is evident in the success that he has had. Not only is he a great listener, he is awesome at finding solutions to unique challenges. Scott is one of the most genuine people I have ever met. He is a trusted advisor and someone I am very glad to call my friend.

As a past honoree, I am familiar with the criteria used in the selection process and am extremely proud to recommend Scott for the 2017 Forty Under 40 Award.

Regards,

A handwritten signature in black ink, appearing to read 'A Stackhouse', with a stylized, flowing script.

Andrea Stackhouse