

WARREN COUNTY

**OFFICE OF
BRIAN S. VOS, SHERIFF**

PHONE 515-961-1122

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Brent Hinders is a 2001 graduate of Simpson College, where he received a Bachelor of Arts degree, and a 2005 graduate of Drake University where he received both his Master of Public Administration and Doctor of Jurisprudence law degree. Brent is licensed to practice law in both the state and federal courts as well as the United States Supreme Court. Brent is a member of the Warren County; Polk County and; Iowa State Bar Association, where he is currently a member of the Government Practice Section Council.

As a lawyer, Brent served as an Assistant Warren County Attorney from 2007-2011 where he litigated hundreds of criminal matters and assisted Warren County in administering its employment policies. As an assistant county attorney, Brent coordinated with local law enforcement on the *Every 15 Minutes* program to educate local high schools about the dangers of drinking and driving. He also created training materials and presentations for local law enforcement and governmental agencies about the functions of the law and the County Attorney's Office. Additionally, in 2010 Brent was asked to attend the Iowa Attorney General's Fall Conference and speak on ethical issues for government attorneys.

In addition to his duties as a criminal and civil attorney, Brent helped create the first Iowa OWI Court with Associate District Court Judge Kevin Parker in Warren County to reduce alcohol-related recidivism and introduced the "Rethinking Drinking" program to educate underage offenders about the dangers of alcohol.

In 2011 Brent left the Warren County Attorney's office to accept a position with Hopkins & Huebner, P.C., in Des Moines, Iowa. As a member of Hopkins & Huebner, Brent was named a Shareholder in 2013 and a member of the Executive Committee in 2015. Brent also serves on the Mentoring Committee and as a member of the Future Planning Committee.

As an attorney at Hopkins & Huebner, Brent has substantial experience in advising boards on legal matters, interpreting ordinances and statutes, writing policies, reviewing and recommending modifications to ordinances, negotiating collective bargaining agreements, and representing municipalities in court and before board. Brent has represented numerous private businesses of all sizes and individuals in litigation as well as providing those clients advice regarding employment matters. Brent has also worked as a Court-Appointed Attorney in the Meskwaki Tribal Court representing parents and children in Child in Need of Assistance cases and has represented several municipalities throughout Iowa as a city attorney.

In addition to practicing law, Brent has been an adjunct professor in both the criminal justice and business programs at William Penn University since 2011. Brent has primarily taught working adults on the topics of law, leadership, and organizational management in both the graduate and undergraduate programs. Specifically, Brent has been the instructor in courses ranging from Business Law, Business Ethics, and Workplace Conflict Resolution to Global Organizational Management, Law in Society, and Diplomacy in the Modern World.

Outside of his work, Brent volunteers his time for several organizations and committees. Currently, Brent is the past president of the Norwalk Chamber of Commerce and the Vice Chair of the Norwalk Board of Adjustment where he uses both his legal training and history as longtime resident of the City of Norwalk to benefit his fellow townspeople and the Greater Des Moines Metropolitan community.

Brent has also served on numerous boards and commissions in Norwalk tasked with hiring instrumental members for the continued success of Norwalk in the Des Moines Metro, such as the Norwalk School Superintendent and the Norwalk City Manager and Economic Development Director.

Brent has done his part in shaping the future of Norwalk and the surrounding Warren County community by serving on the Norwalk Law Enforcement advisory board and the Warren County Courthouse Building Committee. Brent has volunteered for numerous events and raised money for Special Olympics of Iowa, where he has participated in the annual plane pull and dodgeball tournaments; and the Animal Lifeline of Iowa, where he volunteers annually as Santa Claus for local Des Moines pets. Brent is a graduate of both the Warren County Leadership Institute and Leadership Iowa and continues to be involved with both of those organizations.

Brent has been married to his wife, Maria, for 15 years and his greatest honor has been as a father to his three daughters Lorelei, Claire, and Ellen Hinders. In his free time, Brent enjoys reading, powerlifting, and volunteering as a coach for Norwalk's Kindergarten Soccer programs.

Randy Spurr

**Chief Deputy Randy Spurr
Warren County Sheriff's Office**

December 21, 2016

40 Under 40 Committee

Dear Decision Makers,

I'm Deb Brown, the Chamber Director in Webster City, Iowa. I had the pleasure of attending Leadership Iowa 2015-16 with Brent Hinders, Attorney at Law with Hopkins & Huebner, P.C. in Des Moines. Brent is applying for 40 under 40 in Des Moines.

It's been an interesting process wading through the red tape of the Department of Labor's decision to change the rules for salaried employees. If left to my own devices, I'm not sure I could have made smart decisions for salaried employees in my office, let alone for my Chamber member employees.

Brent worked with me and interpreted the law so my staff, my board and the Chamber members were comfortable. Because of our association with Leadership Iowa, this relationship was possible. It goes to show how much Brent loves the state of Iowa and is working very hard to make it a better place to live. I realize the 40 Under 40 is for the Des Moines Area, but I wanted to point out what may be a tipping point in your decision. It's not just Des Moines that Brent serves, it's Iowa.

Please consider this a shining reference to include Brent Hinders in your 40 Under 40 group!

Sincerely,



Deb Brown
Executive Director, Webster City Area Chamber of Commerce
ofc 515-832-2564
cell 641-580-0103
deb@visitwebstercityiowa.com

December 21, 2016

Business Record
Attn: Jason Swanson
The Depot at Fourth
100 4th St., Des Moines IA 50309

Re: Forty Under 40 Nomination

Dear Mr. Swanson:

I am proud to submit the nomination of Brent Hinders to the *Business Record's* 2017 'Forty Under 40' class. As a member of the 2014 class, and someone who knows and has worked with Mr. Hinders, I believe Brent possesses the accomplishment, leadership, and achievement exhibited by 'Forty Under 40' honorees.

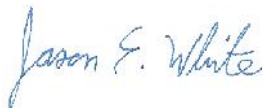
Brent's accomplishments are many. Professionally, Brent has been a successful attorney since graduating from Drake University. Brent served as an Assistant County Attorney in Warren County, and later with the firm Hopkins and Huebner, P.C. Brent also teaches leadership-oriented courses as an Adjunct Professor at William Penn College.

Brent also has exhibited many forms of leadership. First off, Brent is an alumnus of the Warren County Leadership Institute, which has been in existence for almost 25 years. Also, Brent has given back to his community and county, for example serving as a member, volunteer and president of the Norwalk Chamber of Commerce.

The 'Forty Under 40' honor was made for individuals like Brent. Mr. Hinders was raised in Central Iowa and has committed to raising his family here also. Brent gives back to his community and continues working every day to make it a great place to live, work, play and raise a family. Even though I now live in another state, I am very appreciative of the personal and professional support that Brent has given me – and I am grateful for his friendship.

Please contact me at (515) 402-7101 or jason.white@greateroshkosh.com if you have any questions. Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink that reads "Jason E. White". The signature is written in a cursive, flowing style.

Jason E. White, CEO
Greater Oshkosh Economic Development Corporation



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January 13, 2017

Selection Committee
Forty Under 40
Business Record
100 4th Street – The Depot
Des Moines, IA 50309

RE: Brent Hinders
40 Under 40

Dear Members of the Selection Committee:

Yes, I know it's another application from another lawyer. But he's so very much more. Quietly dynamic – not an oxymoron in Brent's case.

I have practiced law with Brent for several years and enthusiastically acknowledge his technical legal expertise. However, that's where Brent's professional skills begin, not where they end. He has an uncanny ability to find the issue, separate the irrelevant and find a solution. His skills are so widely recognized that he is frequently called upon to share his knowledge, including, for example:

- Serving as an adjunct professor at William Penn College for Working Adults, teaching courses such as Conflict Resolution, Business Law, Leadership for Law Enforcement and Global Business Leadership;
- Speaking at the Iowa Attorney General's Fall 2010 Conference on Ethical Issues for Government Attorneys; and,
- Teaching numerous seminars and conferences for clients, employers and other lawyers.

But Brent does even more. He takes what he knows and uses it to better our community with new and creative programs. For example, Brent:

- Created the first OWI Court in Iowa (together with Associate District Court Judge Kevin Parker) to reduce alcohol-related recidivism and introduced the "Rethinking Drinking" program to educate underage offenders about the dangers of alcohol;

- Coordinated the Every 15 Minutes program to educate local high school students about the dangers of drinking and driving;
- Developed a curriculum for use in the Justice Systems Leadership degree program; and,
- Created training materials to assist law enforcement, governmental and community agencies in understanding basic legal issues and the function of the County Attorney's Office.

Those activities provide insight into Brent's commitment to his community. However, that too is only a start.

- Brent was selected as a member of the 2015-2016 class for Leadership Iowa and participates in the program for several days every month with other young leaders around the state to learn about the critical issues facing Iowa;
- He serves on the Warren County Judicial Building Committee to find solutions to the challenges facing the community as a result of the deteriorating physical structure of the courthouse in Warren County;
- He was asked to serve on the Norwalk School District Superintendent search committee to help in selecting the new head of Norwalk Schools;
- He serves on the Norwalk City Economic Development Committee which helps to shape the economic future of a growing Des Moines metro community; and,
- Last, but certainly not least, he is an active member of the Norwalk Chamber of Commerce.

Recognition of the commitment he brings to community service and the high regard in which he is held was demonstrated by his election to serve as President of the Norwalk Chamber of Commerce for 2015-2016. I am unaware of any vibrant community in Iowa that has a younger person serving in such a responsible position. Brent represented Norwalk in the most recent lobbying trip of the Greater Des Moines Partnership to Washington, D.C. He speaks articulately and passionately about the opportunities available to Norwalk and has concrete plans to bring them to fruition.

Ask Brent about the opportunities available to Norwalk if Highway 5 is re-designated as an interstate and what work is being done to achieve that goal; talk with him about the web-based application for civic events in Norwalk in development; discuss with him the impact of water issues on the potential growth for his community. He is knowledgeable about all of those issues and more.

Brent is already a recognized leader in our community. He has accomplished much in a short period of time. What encourages me, however, is how much more he will do for our community and our state in the coming years. His potential is unlimited. I enthusiastically support Brent Hinder's recognition as a recipient of the Business Record's 18th Annual Forty Under 40 award.

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January 13, 2017

If you have any questions, please feel free to contact me at your convenience. I'd love the opportunity to discuss Brent's application with you.

Sincerely,

HOPKINS & HUEBNER, P.C.

Lorraine J. May

Lorraine J. May

Des Moines Office

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