

12 January 2017

40 Under 40 Nominations Business Record 100 4<sup>th</sup> Street Des Moines IA 50309

RE: Jessica Ringena

Dear Friends:

It is with pleasure that I recommend Jessica Ringena as a nominee for the 2017 Class of 40 Under 40. Jessica is a person deserving recognition for the many accomplishments, both professional and civic, that she has achieved, all under the age of 40.

Jessica was born an Iowan, raised in Iowa City and graduated from City High School in Iowa City. She attended and graduated from Missouri State University with a degree in accounting. Upon moving back to Iowa, she commenced her public accounting career with RSM US, LLC, and now serves as an Assistant Vice President & Controller at Hy-Vee, Inc.

Civic involvement has always been a priority for Jessica. Her commitment to service began while growing up in Iowa City and continued during her college years. In Des Moines, Jessica commits her time, talent, and resources to Children & Family Urban Movement (CFUM), where she has served in various roles. Professionally, she is active in the Iowa Society of CPA's.

CFUM is indeed fortunate to have Jessica as a friend. Her involvement with the organization ranges from working with middle and high school youth, to serving on the Board of Directors. She currently serves as treasurer of CFUM.

In addition to all she does in the community and professionally, Jessica is the proud mother of three children!

Jessica Ringena is certainly well qualified to be a nominee for this year's class of 40 Under 40. I wholeheartedly encourage and recommend her nomination.

Most sincerely,

James A Swanstrom Executive Director