January 2, 2014

To Whom It May Concern:

I am writing to nominate Justine Peebles for Forty Under 40’s Class of 2014. Her career endeavors prove that she is a reputable woman in our community. She repeatedly excels at anything that she puts her mind to. Anyone who knows Justine will know that she will continue to surpass all expectations and that she will succeed.

I have the pleasure of knowing Justine Peebles for many years. During these years, I have had the privilege of learning about her in a personal and professional capacity, both of which are immensely impressive. At the young age of 28, she has been my “mentor” many times in my banking and professional career. We have both grown in our careers since we’ve met and she continues to motivate me to look at all of my options and to grow myself through personal reflection, education and career advancements. Her guidance and finesse in our industry has lead me to a very successful career in regulatory banking compliance and legal ordinance, a career I never would have been able to achieve without her encouragement and professional guidance. In regards to her business affiliations, Justine sits on both the Regulatory Compliance Committee and the Human Resources Committee at the Iowa Banker’s Association. This is just one example of how devoted she is to being knowledgeable and informed in her field.

Justine is an intelligent, capable, dedicated, and personable business woman. She is always quick on her feet, with sensible reactions in all circumstances. I feel confident in saying that she is capable of handling any situation with her fine-tuned knowledge and expertise, no matter how high stress it may be.

Justine is also competitive, efficient, extremely self-driven, and has an excellent rapport with people of all ages. Her communication skills, both written and verbal, are of the best in the executive workforce today.

On top of being the best of the best in her industry, Justine is relentlessly kind. She has and continues to volunteer her skills to charities, clubs and other community activities, most notably the Boys and Girls Clubs of Central Iowa where she is an active leader on many committees and sits on the Board of Directors. Her dedication and commitment to children in need and poverty alleviation is second to none. She does all of this on top of being a wife and a mother.

It is without hesitation that I recommend Justine Peebles for this year’s Forty Under 40 class.

If you have any questions, please do not hesitate to contact me.

Sincerely,

Shelly Goslar

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