



From early on, it was apparent that Mia Allen was going to be a highly successful, influential woman. As a '92 graduate of Marian Catholic High School and '96 graduate of Western Illinois University, Mia began her career in business as a Communications major and Marketing minor. While earning her bachelor's degree, she also participated in several executive leadership positions in the Sigma Sigma Sigma organization (Vice President and Secretary). Her academic and community contributions lead her to be named one of "Who's Who Among Students in American Universities and Colleges".

Mia's career in the pallet industry started right out of college. After a few years learning both the industry and building quality relationships, she quickly became the top salesperson at her previous company, consistently holding that position for 11 straight years. Following these years of experience and hundreds of satisfied customers, Mia decided it was time to put her own fingerprint and legacy on the industry. In 2011, she partnered with Alan Rose to co-found Rose Pallet in Bridgeview, IL, where she currently serves as Vice President. For the past two years, she has delicately balanced servicing her customers the surrounding counties, growing and developing her business with her mission, and using her experiences to continually educate her staff. Despite a tough economy and an extreme pallet shortage, Rose Pallet has continued to expand, now servicing almost triple the customer base as it when it was founded, a testament to both Mia Allen and the validity of her industrial philosophies. This December marks her 16<sup>th</sup> year in the industry, and she finds it just as challenging and rewarding as it was when she was first introduced.

Throughout this time, Mia has clearly established herself as a leading expert in an industry that does not traditionally have a large female presence. Anyone that meets her will quickly realize why she has earned her exemplary status. Through creating great relationships with both her customers and vendors, Mia has the unique ability to both demonstrate and prove to her customers that they can trust her with their logistical needs. Her philosophy extends directly from providing outstanding customer service, something that many professionals will talk about but few can actually explain. Any customer of Mia's will tell you that every correspondence to her is responded in 30 minutes or less, that their delivery requests are almost always met and when they are not, a satisfactory solution has always been provided, and that Mia truly internalizes their needs as her own in order to help them accomplish all of their goals. The unique combination of this philosophy and 16 years of consistently remarkable service are what separate Mia Allen as an outstanding leader in the pallet industry.

Also during this time, Mia has continued her contributions back to the communities that she not only grew up in, but also taught her the morals and values of community service. She is still involved with Marian Catholic High School in Chicago Heights as well as is an active member of her church, Christ Lutheran in Orland Park. In addition, she donates to each of these organizations as well as Western Illinois University. These foundational communities taught Mia to always help others in need, whether it be donating a truckload of pallets to help transport supplies to the victims of Hurricane Sandy or a few hours of her time to participate in Ronald McDonald charities. To this day, she has contributed and participated in a variety of charities and causes, ranging from Goodwill, Chicago Blackhawks Charities, Make-A-Wish Foundation, P.A.W.S Chicago, to Purple Heart Veterans. In addition to her service-based organizations, Mia and Rose Pallet are members of Vistage, a Peer-to-peer membership organization for CEOs, business owners and executives of small- to mid-size businesses, National Wooden Pallet and Container Association (NWPCA), and Tool and Manufacturing Association (TMA).

She currently celebrated 10 years of marriage to Justin Allen, Vice President of Sales and RIM Logistics in Roselle, IL. Together they have three children, Taylor (7), Sophia (6), and Aidan (4), along with two English Bulldogs, Roxxy and Sampson, and reside in Orland Park, IL.