Kirsten Walrath-Noem

209 Ironwood St

Brandon, SD 57005

To Whom It May Concern:

I am writing on behalf of Justine Peebles and her goal to be one of Des Moines Forty Under 40. I’ve known Justine for years, working together at Great Western Bank and becoming friends during our tenure. I’m sure you’ve already received a number of glowing letters of recommendation, and I’m not sure what else I can say that hasn’t been said.

1. She’s passionate. When we worked together at the bank, I was traveling extensively doing training for an acquisition and Justine met me on a Sunday to help get my training space ready, work out all the computer glitches and help create my material. She not only demonstrates her passion for helping people at work, but she also gives her time with the local school system and the Boys and Girls Clubs of Iowa.
2. She’s responsible. Justine has a good head on her shoulders. I’ve relied on her to help me look at all sides of situations before making quick decisions. I appreciate her ability to “take a step back” and consider various aspects before just jumping in.
3. She’s helpful. Another attribute I think of as I’m writing this is Justine always looking for ways to help people. If it’s through education or training opportunities, bringing a meal to someone who needs a boost or a handwritten note of encouragement, she’s always there to lend a helping hand.

Justine would be an excellent representative for your Forty Under 40 award. She embodies a working woman who not only is successful at her job, but as a community volunteer, mother, wife and person as well.

Sincerely,

Kirsten Walrath-Noem