

January 7, 2014

Business Record - Forty Under 40 Nomination (James Smith)

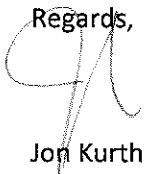
To Whomever this May Concern:

I've had the pleasure to work with James Smith on the Board of Directors for BOMA Iowa the past five years. James has served in a number of roles beginning as a Member at Large where he was able to absorb what the BOMA Board was all about. He has since served as VP of Membership where he aggressively and creatively recruited new members and was instrumental in the positive growth of the organization during a time that many companies were struggling to financially support employees in professional organizations. He thinks "out-of-the-box" and was very active in creating new social events to drive participation and networking value to our membership. James also served as Treasurer for one year in which the organization met its budget expectations for both expenses and revenue. Last year, James led the Educations programs and currently serves as Director of Programs and is off to a great start in that position as well.

I feel James has many great attributes. He is accountable, professional, well respected leader willing to accept any and all challenges. His out-going personality and drive for success has served him well and will continue to do so. He has been a great asset to BOMA and I feel he is well deserving of the "Forty Under 40" recognition.

If I can provide any further comments about James, please let me know.

Regards,

A handwritten signature in dark ink, appearing to read 'Jon Kurth', is written over the printed name.

Jon Kurth

President, BOMA Iowa