

To Whom It May Concern:

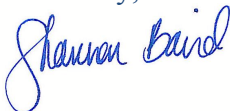
It is my honor and privilege to recommend Matt Carlile for the Des Moines Business Record's Forty Under 40 Class of 2014.

As a member of the Forty Under 40 Class of 2012, the local executive leadership of a national general contractor and an active member of the West Des Moines and Des Moines communities, I've had the opportunity to work with many great people with the character, leadership, drive and ambition to accomplish great things. Of those people I hold Matt Carlile in the highest regard. He and I worked closely together on the class project for the Greater Des Moines Partnership Class of 2012 class project for the House of Mercy. As the project was construction in scope, his leadership and ambition was matched by no other and was invaluable to me. Without his leadership, the project would not have been the success that it was.

Matt has been involved in many great organizations, some of which he held leadership position, including President, for organizations such as the American Society of Landscape Architects in which he has held executive positions on the Board and has traveled to Washington D.C. to participate in lobbying for issues on the Chapter's behalf. He is also active in the Water Works Park Foundation as serves with pride for the organization.

Matt Carlile embodies the exact kind of individual that the Business Record's Forty under 40 class represents. It is with great pleasure that I recommend him for this year's class.

Sincerely,



Shannon Baird  
Vice President, Office Leader  
J.E. Dunn Construction Company  
Forty Under 40 Class of 2012