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January 8, 2014

To Whom It May Concern:

The purpose of this letter is to recommend Brad Duffy for the Business Record's 40 under 40 nomination. Wilson Trailer is a customer of Brad's. I have found Brad to be very intelligent, hardworking and honest. He is leading the charge to expand Per Mar's business in northwest Iowa and I expect him to be very successful. Brad has a nice family and has strong morals. He will be a great choice for your 40 under 40 group.

Respectfully

Bill Persinger
Co CEO