

We're for you.

January 8, 2014

Business Publications Corp.  
Forty Under 40  
100 4<sup>th</sup> Street  
Des Moines, IA 50309

Re: **Recommendation for Brad Duffy**  
***Business Record's "Forty Under 40" Class of 2014***

To Whom It May Concern:

It is my pleasure to nominate and recognize Brad Duffy as an outstanding young person in the Des Moines community.

Brad is an ambitious young professional who recently relocated to the Des Moines area. As General Manager and Area Sales Manager of Per Mar Security Services, Brad's integrity and sincere desire to contribute to his community are strong attributes at a time when Des Moines is working to retain young, talented citizens as part of our future. As a graduate of Notre Dame and with his experience in business, Brad is a focused individual and a team player who is enthusiastic, well-rounded and uniquely qualified to bring a wealth of knowledge to the upcoming class.

I have known Brad and his wife for several years and they are terrific family people. Brad will make a positive difference in our community and would be an asset to the *Business Record's* "Forty Under 40" class of 2014. Thank you for your consideration of this nomination.

Sincerely,



James S. Swift  
Chairman  
HMA, Inc.