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Des Moines Business Record
Forty Under 40 Selection Committee

Dear Friends:

I am writing in support of Christy Jones as a member of this year's Forty under 40 class. I have known Christy for a number of years, both professionally and personally. I know that she would be an excellent member of the class, because she possesses excellent skills one would look for in a class member.

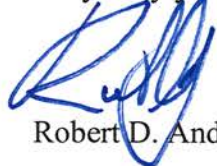
Professionally, I have had the opportunity to work with Christy. Unfortunately for me, I have taken my vehicle to R. Jones for body work on more than one occasion! However, R. Jones is my first choice for autobody work because of the first class work that is done. As the front contact, Christy does a wonderful job of making the work and claims process painless.

I know that Christy has taken an active leadership role in professional and civic organizations. It takes a special person to undertake those tasks above and beyond the ordinary work schedule.

I am a strong proponent of the Character Counts program, and I believe Christy exhibits and lives all of the pillars of character: Trustworthiness; Respect; Responsibility; Fairness; Caring; and Citizenship. Christy exhibits wonderful leadership skills. What particularly amazes me about Christy is her ability to balance her professional, volunteer, and personal activities. To me, as a former Forty under 40 member, that is a sign of a true leader.

I hope you give her every consideration during your deliberations.

Very truly yours,



Robert D. Andeweg