

January 6, 2014

To whom it may concern:

I am writing in support of Christina Fernandez-Morrow, for your consideration as a candidate for your 40 Under 40 selection.

As a former supervisor of Christina's, I remember many, many times when I was impressed with her commitment to achieving outcomes and putting all she had behind her work. Christina consistently looked beyond the requirements of a project or task and pulled in extra resources, ideas, and/or perspective.

Christina has an impressive network of professional contacts because she gives so much of herself to the professional community. Whether it's volunteering, mentoring, advising, or performing a professional task, she is always dependable and delivers beyond expectations. Christina identifies needs, even when her plate is full, and does whatever she can, professionally and personally, to fill the gaps.

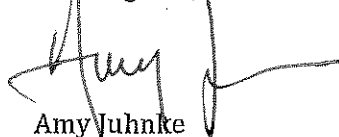
From establishing professional organizations that help individuals grow to contributing to the success of an employer, Christina's motivation and hard work have made a strong impact on the Des Moines community. One of her current projects, a mentoring program for young women, is securing strong leadership for tomorrow.

When she was employed with LSI, she managed the recruitment of hundreds of foster families throughout the entire state, and personally created and nurtured a program for recruiting Latino families and other families with diverse cultural background, who are in critical demand for Iowa kids.

Her many contributions and engagement in the community makes her a natural for your selection.

If you have any questions about this recommendation, please feel free to contact me: phone: 515.817.0943 or email: amy.juhnke@LSIowa.org.

Best regards,



Amy Juhnke
Director, marketing communications
LSI