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December 28, 2017

Business Publications
Forty Under 40
100 4th Street
Des Moines, IA 50309

RE: Nomination Letter for Amy Pellegrin
Business Record - Forty Under 40

Dear Committee:

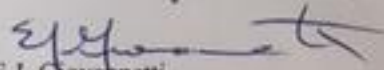
It is with pride that I offer in nomination Amy Pellegrin for consideration of Forty Under 40. My first exposure to Amy was in May of 2009 when she became a law clerk at our law firm, Hopkins & Huebner, P.C. She worked there until graduation, August 2011, at which time she became an associate. Amy and I worked together as attorneys as well as dealing with her in terms of her civic interests.

Amy's ability not only as an attorney but also as one who leads and rises to the top, presently general counsel for Claim DOC, LLC, but also one who came to me and indicated that she would like to continue her interest in contributing to the community. At that time, I was on the Board of Young Women's Resource Center, about which she made inquiry. Subsequently, she became involved with that organization and continues her efforts there while not only serving her employer well but also as wife and mother of 2 children. Her energy and her insight are endless.

As one reviews her history of contributions, it is apparent that it is something she has been doing essentially since high school. For instance she has been involved as a reading tutor for elementary students, has done fundraising for St. Jude's and has had remarkable growth with YWRC. My guess is that, as they say "she's just beginning." Amy makes all of us proud and thankful that she has chosen to participate in our community as she is clearly a leader who takes the position "let's get it done." It is without reservation but with a great deal of enthusiasm that I submit Amy for your consideration. Should there be any questions or need to expand, please feel free to call.

Respectfully,

HOPKINS & HUEBNER, P.C.


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December 26, 2017

Forty Under 40 Selection Committee
Des Moines Business Record

Dear Forty Under 40 Selection Committee:

It is an honor to be considered for the Business Record's Forty Under 40. I strive to use my leadership skills in a way that will better our community both professionally and through volunteerism. I am proud to submit to you this application to describe my work.

In business, I have served as General Counsel for a rapidly growing company in the healthcare industry for two years. Our company's focus is assisting employers and their employees navigate the healthcare system while keeping costs manageable. The program we offer is a lesser known approach to health insurance which often results in challenges and pushback from the larger, more "traditional" organizations. As a result, my role as General Counsel is a crucial element to navigating the hurdles and assessing our risk along the way. We are faced with major decisions daily that will affect coverage for thousands of individuals, and it is with great pride that I assist our company in making these often difficult decisions. Our role is vital in a healthcare climate that has become often hopeless for these clients and their families, and it is rewarding to know we are making a difference in the affordability of medical benefits.

This drive to help others is not limited to the workplace. Since I was a teenager, I have been determined to use my skills, and most importantly time, to support the community. As I've grown older and have developed more to offer, it is an honor to continue to service others in more significant roles. While it is, at times, difficult to balance the high demands of my career and volunteerism while also being a parent to two young children, I take pride in teaching my children by example that civic leadership is a priority in our family. I currently volunteer my time to the Young Women's Resource Center by serving as the Chair of its Young Empowerment Partnership. This role leads the young professional group (YEP) that works tirelessly to bring awareness to the young professional community of the Center's phenomenal work. YEP supports the ongoing needs of the Center through volunteerism, assists in marketing the Center's events, as well as leads two major events during the year that provide fundraising for the Center.

Thank you for your time and consideration for this great honor.

Best,

Amy Pellegrin

AMY B. PELLEGRIN

PROFESSIONAL EXPERIENCE

Claim DOC, LLC *General Counsel*

Des Moines, IA
January 2016 - present

- Counsel company on executive-level business decisions, strategy and risk
- Advise, manage and oversee employees and division work within Provider Relations department and Member Advocacy department, as well as operational compliance
- Draft and advise all contractual relations of business
- Oversee litigation matters working with outside counsel

Benefit Captive Re, LLC *General Counsel*

Des Moines, IA
January 2016 - present

- Advise business on compliance and implementation related to client services
- Counsel regarding internal business strategy and relations

Hopkins & Huebner, P.C. *Associate Attorney*

Des Moines, IA
August 2011-January 2016

- Civil litigator with expertise in employment law, personal injury, business and commercial matters
- Counseled clients on hour and wage issues and employment-related compliance
- Contract negotiation and dispute resolution; drafted, reviewed and finalized documentation in complex business transactions.

Law Clerk

May 2009 - August 2011

EDUCATION

Drake University Law School *Juris Doctorate*

Des Moines, IA
May 2011

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|--------------------------|---|
| GPA: | 3.66 / 4.00 |
| Class Rank: | 17 of 155 (Top 11%, high honors) |
| Honors: | Dwight D. Opperman Scholar (highest merit-based scholarship offered to five students in each class); Academic Achievement Award ("Top A") in Elder Law, Gaming Law, Workers' Compensation |
| Drake Law Review: | Editorial Board, Note Editor (2010 - 2011), Junior Staff (2009 - 2010) |

University of Kansas *Bachelor of Science, English and Education (GPA: 3.9/4.0)*

Lawrence, KS
May 2006

CERTIFICATIONS & ASSOCIATIONS

- Admitted to practice law in the State of Iowa, 2011
- Admitted to practice law in the Northern and Southern Districts of Iowa, 2012
- Admitted to practice law in the Eighth Circuit Court of Appeals, 2014
- Iowa State Bar Association, 2011-2016
- American Bar Association, 2011-2016
- Polk County Bar Association 2011-2016

COMMUNITY

- Young Women's Resource Center,
 - Young Empowerment Partnership 2015- present, Chair 2017-present

December 26, 2017

To: Forty Under 40 Selection Committee
Re: Amy Pellegrin

Dear Forty Under 40:

I am honored to submit my recommendation for Amy Pellegrin for Forty Under 40. As the CEO of ClaimDOC, Ms. Pellegrin's employer, I observe her keen sense of judgment, leadership, and fortitude daily.

Presently, Ms. Pellegrin serves as General Counsel of ClaimDOC and is the only legal presence within the company. Her value proposition to the company centers on her 360 degree view of risk and liability, as well as her drive to impact the business through overall leadership as well. These strengths and her diverse skills afford our company the opportunity to make confident business decisions based upon all known facts, potential legal positions, and situationally specific variables.

By way of background, ClaimDOC provides medical claim review and auditing services for self-funded employers' health benefit plans. We operate in an emerging market space known to employee benefit professionals as Reference Based Pricing (RBP) or Value Based Pricing (VBP). This is a difficult, ever-changing, and often adversarial industry. To make things more challenging, our company does not follow the status quo for our clients, creating heightened risk and Ms. Pellegrin's role in our company all the more crucial and impressive.

Further, due to the size of our small but growing company, Ms. Pellegrin's role is not limited to a purely legal capacity. She also plays an integral part of an executive leadership team of four. There are no material business decisions made by our team without first gaining Ms. Pellegrin's balanced perspective and opinion. I know of few people who, at her present age, have the ability and initiative to impact the future direction of a company in an emerging field like Ms. Pellegrin does and is doing.

Since joining the company in January of 2016, Amy has helped ClaimDOC to more than double in size and scope. The expansive growth ClaimDOC has experienced is both from a revenue as well as distribution channel perspective. The future outlook for ClaimDOC is bullish, thanks in significant part to Ms. Pellegrin's unique ability to execute business initiatives while balancing legal considerations.

This recommendation would be incomplete if I failed to mention Ms. Pellegrin is balancing a demanding workload with family life as a spouse and mother of two children under the age of 4. Yet, somehow she finds the time to also help the community through her philanthropic activities for the Young Women's Resource Center, a mission she is outspoken about with everyone she meets. The balance of her professional, personal and civic leadership is impressive beyond measure and should be a shoe-in for this honor by the Des Moines Business Record.

Best,

Ben Krambeck, CEO



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EXECUTIVE DIRECTOR

KRISTIN GRIFFITH

December 13, 2017

To Whom it May Concern:

I would like to recommend Amy Pellegrin for the Des Moines Business Record Forty Under 40 Award.

I had the pleasure of first meeting Amy two years ago when I took my position at the Young Women's Resource Center (YWRC). Amy has actually been deeply involved with the Young Women's Resource Center for even longer than that. She joined our Young Empowerment Partnership (our young professionals group) a little over three years ago. The Young Empowerment Partnership of the Young Women's Resource Center is composed of energetic, diverse individuals who seek to raise awareness—primarily among the young professional community of Greater Des Moines—of the YWRC's mission to embrace and inspire young women to become strong, self-confident and successful. Amy has been one of the core members of our group since joining. She has natural leadership skills and has recently taken on the role of co-chair.

In her work with the Young Empowerment Partnership Amy has helped implement successful fundraisers, organized volunteer events and supported client activities. I have enjoyed getting to know Amy these past two years and appreciate her dedication and commitment to the girls and young women served by the YWRC. I find Amy to be bright, creative, compassionate and I truly value the time and talents she has shared with the YWRC.

I strongly recommend Amy Pellegrin as an excellent candidate to receive your special Forty Under 40 award. She is an engaging and passionate member of our community.

Sincerely,

Kristin Griffith
Executive Director