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# HDH ADVISORS LLC

January 3, 2018

To 40 Under 40 Nomination Committee:

Brian Crotty joined HDH Advisors in 2011 after serving in a similar capacity for RSM McGladrey and Clifton Gunderson. He has been a pleasure to work with, bringing his attention to detail to every project. His communication and people skills are excellent, and he has some very innovative ideas. Mr. Crotty's hard work was rewarded at the end of 2016 when he became our youngest Managing Director and Owner in Company history.

During his tenure, Brian is responsible for supervising financial analysts and now leads the Litigation Support Division of our Company. These analysts, under Brian's management, were responsible for many of the office's projects. Brian is always willing to offer his assistance and had an excellent rapport with the many constituents served by our office including clients, employers, and other professional organizations.

I can highly recommend him for this opportunity to join the Business Record Forty Under 40. Mr. Crotty is in a leadership position with our Company, and he is well suited to the challenges it provides. Brian is a talented professional, and everyone here wishes him the best with his career.

He is also involved in numerous outside charities, community events and professional affiliations in the State of Iowa.

If you need any additional information, please contact me at (515) 453-1669.

Sincerely,



Duane Tolander, CPA/ABV, CVA  
Managing Director

*Business Appraisal, Litigation Support and Consulting*

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