



January 4, 2018

To Whom it May Concern,

I am delighted to offer a letter a recommendation for Amanda Ladd. I have had the pleasure of working closely with Amanda over the last eight years, and have been delighted to know her on both a personal and professional level.

As the Chairman of the Board of Directors for Businessolver, Inc., I am immensely proud of Businessolver and their continued growth, as well as the deep talent the organization has attracted, developed and retained. Amongst that deep talent, I consider Amanda Ladd one of the highest performers, with a work ethic that is unparalleled to her peers.

As a young professional, Amanda was provided an opportunity to grow a sales support team from inception. I watched Amanda navigate this role with professionalism, drive and passion. Amanda was instrumental in growing this department, which ultimately lead to exceeded annual sales targets since 2010.

Amanda has been the recipient of the Annual President's Club Top Sales Award since the program was implemented in 2013. To receive this award, all recipients must not only exceed annual sales targets, but also must embody the core values of Engage, Innovate, Give Back and Perform. I am incredibly proud to write this letter on behalf of Amanda, and could not think of a more worthy candidate for this esteemed designation of Top 40 under 40.

Best,

A handwritten signature in black ink, appearing to read "Doug Reichardt", is positioned above the typed name and title.

Doug Reichardt  
Chairman of the Board  
Businessolver, Inc.